

Yorkshire and the Humber EPRR core standards improvement plan 2017-18

Organisation: Click here to enter text.

ACTIONS AND PROGRESS FROM 2016 / 2017

Core standard reference	Core standard description	Improvement required to achieve compliance	Action to deliver improvement	Update on progress since last year
HAZMAT/ CBRN Core Standard 49	Internal training is based upon current good practice and uses material that has been supplied as appropriate.	Ongoing fit testing programme in place for FFP3 masks to provide a 24/7 capacity and capability when caring for patients with a suspected or confirmed infectious respiratory virus	Discuss with YAS IPC/Safety Lead Re-evaluate refresher training in relation to FFP3 both as part of standard staff training and also for SORT Staff	YAS Head of Safety has an continual (new recruits included) ongoing FFP3 fit testing programme with identified staff within their team dedicated to delivering the testing as part of business as usual.
CBRN Equipment Check E22	FFP3 masks	Personal Issue to all frontline staff & carried on vehicles Need to check regarding any ongoing fit testing programme in place for FFP3 masks to provide a 24/7 capacity and capability when caring for patients with a suspected or confirmed infectious respiratory virus	As Above	As above
MTFA Core Standard 3	Organisations have the ability to ensure that ten MTFA staffs are released and available to respond to scene within 10 minutes of that confirmation (with a corresponding safe system of work).	Organisations maintain a minimum of ten competent MTFA staff on duty at all times. (not including 6 HART) Competence is denoted by the mandatory minimum training requirements identified in the MTFA capability matrix.	To ensure that YAS adheres to the National requirement of having ten trained and operationally available AIT 24x7. .Increase number of AIT's from 63 to 105 by November 2018. To develop a robust activation procedure over and above HART for the activation of both on/off duty AIT's.	Head of Special Ops has instigated a recruitment and training plan commencing March 2018 which will increase the number of AIT staff from 63 to 105 by Nov 2018 -The revised AIT response model has aims to assign 2 x MTFA vehicles with 40 protective ballistic kits per vehicle in generic sizes as opposed to individual personal kit. One vehicle converted second being progressed. In doing this the cost associated with the increase in AIT is minimised
MTFA Core Standard 9	Organisations ensure their operational commanders are competent in the deployment and management of NHS MTFA	Commanders from different directorates have now undertaken a tactical commander course. The on scene commanders are all NILO/Tactical	Develop a training package specific to the role of the OSC. Ensure all commanders are up to date with refresher training	Multi Agency Training programme in place with upwards of six -live / tabletop -scenario training sessions a year

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	resources at any live incident.	Advisers. They are required to undertake a live exercise to maintain their competency. In the absence of the NILO the duty HART C/S will carry out the role of the OSC until released by the NILO. Both the NILO's /HART C/S's have not attended any specific training related to OSC.		Part of Tactical commander cpd. All YAS Tactical Commanders will be booked on the NARU Tactical Commander course that includes MTFA.
MTFA Core Standard 19	Organisations ensure that staff view the appropriate DVDs	The stay safe DVD is accessible to all staff via the intranet and has been for some time. Each awareness session that control room and Operational staff attend, are shown the film. The specialist responder film is shown to all new AITs on each initial course. Each re-qualification course also shows the film.	Continue with roll our programme Senior Managers meeting to incorporate the DVD.	Golds all seen DVD at senior meeting HART/AIT/Commanders part of course Dissemination to staff as part of the Special Ops section on the staff awareness courses and YAS and NARU Commander as well as on YAS ResWeb
HART Core Standard 13	Organisations ensure their incident commanders are competent in the deployment and management of NHS HART resources at any live incident.	Commanders not refreshed have been identified and will be booked on courses (see schedule A) as they become available from NARU.	Awaiting further courses to complete	See Training Schedule A

ACTIONS ARISING FROM 2017 / 2018 ASSURANCE PROCESS

Core standard reference	Core standard description	Improvement required to achieve compliance	Action to deliver improvement	Deadline
MTFA Core 1	Organisations have an MTFA capability at all times within their operational service area.	<ul style="list-style-type: none"> Organisations have MTFA capability to the nationally agreed safe system of work standards defined within this service specification. Organisations have MTFA capability to the nationally agreed interoperability standard defined within this service specification. Organisations have taken sufficient steps to ensure their MTFA capability remains compliant with the National MTFA Standard Operating Procedures during local and national deployments. 	<p>*YAS adheres to safe system of working for MTFA incidents.</p> <p>*YAS meets the service specification and agreed interoperability.</p> <p>*YAS remains compliant with the recognised SOPs for all deployments.</p> <p>*all of the above have the exception in that we cannot currently guarantee 10 available at any one time 24/7 as detailed in MTFA Core 3.</p>	End Q3 2018 for AIT uplift completion
MTFA Core 3	Organisations have the ability to ensure that ten MTFA staff are released and available to respond to scene within 10 minutes of that confirmation (with a corresponding safe system of work).	<ul style="list-style-type: none"> Organisations maintain a minimum of ten competent MTFA staff on duty at all times. Competence is denoted by the mandatory minimum training requirements identified in the MTFA capability matrix. Organisations ensure that, as part of the selection process, any successful MTFA application must have undergone a Physical Competence Assessment (PCA) to the nationally agreed standard. Organisations maintain the minimum level of training competence among all operational MTFA staff as defined by the national training standards. Organisations ensure that each operational MTFA operative is competent to deliver the MTFA capability. 	<p>YAS is currently increasing numbers from 63 to 105 AIT -Recruitment process and training commenced March 2018 and anticipated to be compliant by Q3 2018</p> <p>AIT availability could be further enhanced by better alignment of AIT staff spread more consistently across rota patterns and AIT equipped RRV across all areas. This work will be undertaken within future rota reviews.</p> <p>We are also developing a programme to combine both CBRN and AIT training into one. Note: the CBRN staff willing to undertake the AIT duties will have to successfully complete the AIT PCA</p>	End Q3 2018 for AIT uplift completion

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		<ul style="list-style-type: none"> Organisations ensure that comprehensive training records are maintained for each member of MTFA staff. These records must include; a record of mandated training completed, when it was completed, any outstanding training or training due and an indication of the individual's level of competence across the MTFA skill sets. 	<p>before being trained. Going forward new recruits will be expected to undertake both roles.</p> <p>Longer term- future resilience - consideration needs to be given to a supernumerary standalone team similar to HART that would ensure this capability; however this would need significant national input and commissioning.</p>	
HART Core 13		Tactical Commanders booked on to NARU Tactical Course (this is covered) also offered attendance at AIT refresher courses across the year.	Incident Commanders have been refreshed on HART assets and capabilities through the MTFA refresh programme, YAS is now sending Tactical commanders on the NARU Tactical Command course that also covers this topic, however places are limited and this will not be completed in this assurance period.	On-going due to limited spaces on NARU Tactical Command courses.

Training - Schedule A (Operational Commander Training Matrix as of March 2018)

Operational Commanders trained on 5-Day YAS Bronze Commander course		
Attended course within last 3 years	38	32%
Attended course over 3 years ago	66	55%
Scheduled to attend a future course in 2018	15	13%
Not yet booked on a course	1	1%
Total	120	
Tactical Commanders trained on NARU Tactical Commander course		
Attended course within last 3 years	26	67%
Scheduled to attend a future course in 2018	13	33%
Total	39	

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Strategic Commanders Trained on MAGIC course or earlier equivalent		
Attended course within last 3 years	7	47%
Attended course over 3 years ago	1	7%
Scheduled to attend a future course in 2018	6	40%
Not yet booked on a course	1	7%
Total	15	