



Public Trust Board				27 November 2012	
Title	Medical Revalidation			Paper Ref	6.7
PURPOSE (X)		Information		Strategic Objective	Business Plan Objective
Approval	X	Decision			
Assurance	X	Discussion		Clinical Excellence	N/A
Purpose of the paper	The purpose of this report is to seek the Board approval for the proposed process for Medical Revalidation of YAS Doctors.				
Recommendation	It is recommended that the Trust Board approve the process outlined at 3.1 in the paper for Medical Revalidation of YAS Doctors.				
Author	Dr Alison Walker, Medial Director		Accountable Director:	Dr Alison Walker, Medical Director	
RISK ASSESSMENT				Yes	No
Changes to the Corporate Risk Register and/or Board Assurance Framework					X
Resource Implications					X
Legal implications					X
ASSURANCE/COMPLIANCE					
CQC Registration Outcome(s)		Auditors' Local Evaluation		NHSLA Risk Management Standards for Ambulance Trusts	
N/A		N/A		N/A	

1. PURPOSE

- 1.1 The purpose of this report is to seek the Board of the proposed process for Medical Revalidation of YAS Doctors.

2. BACKGROUND/CONTEXT

- 2.1 From 16 November 2009, all doctors registered with the General Medical Council were required to be licensed, and those on the specialist register re-certified. Doctors must demonstrate that they are up to date, fit to practise and complying with the relevant professional standards.
- 2.2 The Board must be assured that a rigorous process is in place to ensure that all doctors working for them or on their behalf are fit to practise in all areas of their professional responsibility. This applies whether they are in substantive, locum or trainee roles and when their primary contract is elsewhere.
- 2.3 Doctors in any Trust will be signed off as fit to practise by a Responsible Officer (RO), who will advise the Board regarding a recommendation to the GMC.
- 2.4 In January 2011 the YAS Trust Board agreed to appoint Dr Alison Walker, Executive Medical Director as the Responsible Officer for YAS. However, the Revalidation Support Team have now advised that this model is not appropriate for organisations with small numbers of Doctors e.g. Ambulance Services, and that they should partner with another NHS system and RO.
- 2.5 YAS has responsibility for Medical Revalidation of only two Doctors (Associate Medical Directors). All other Doctors responding on behalf of YAS will be formally revalidated through their own base NHS systems.
- 2.6 Stephen Moir, Executive Director Workforce and Strategy and Dr Alison Walker, Executive Medical Director met with the Mid Yorkshire Trust Revalidation Leads in November to discuss proposals for partnership working.

3. PROPOSALS

- 3.1 The proposed system for Medical Revalidation of the YAS Doctors is to link with the Mid Yorkshire NHS Trust system, the Executive Medical Director is revalidated through this Trust and is an appraiser with them. The process would be as follows:

- Dr Alison Walker, Executive Medical Director, will appraise the Doctors.
- The completed appraisal will be sent to the Mid Yorkshire NHS Trust Responsible Officer, this is currently Dr Richard Jenkins, interim Medical Director.
- The Mid Yorkshire NHS Trust Responsible Officer will then make a decision on whether to make a recommendation to the GMC that the Doctor is revalidated.

4. RISK ASSESSMENT

- 4.1 No changes are required to the Corporate Risk Register and Board Assurance Framework.
- 4.2 Resource implications are minimal. Mid Yorkshire NHS Trust have agreed to partner with YAS with a MOU and have no plans to charge for the process which includes 360° evaluations and appraisal.
- 4.3 There are no changes to the legal implications with the proposed change of process.

5 RECOMMENDATIONS

- 5.1 It is recommended that the Trust Board approve the process and accept assurance for Medical Revalidation of YAS Doctors.