

# STRATEGY IN ACTION!!!!



## PEOPLE STRATEGY – YEAR 1 IMPLEMENTATION PLAN - 1<sup>ST</sup> APRIL 2018 – 31<sup>ST</sup> MARCH 2019

**AIM: “CULTURE AND LEADERSHIP: Through effective leadership develop a positive and inclusive culture”**

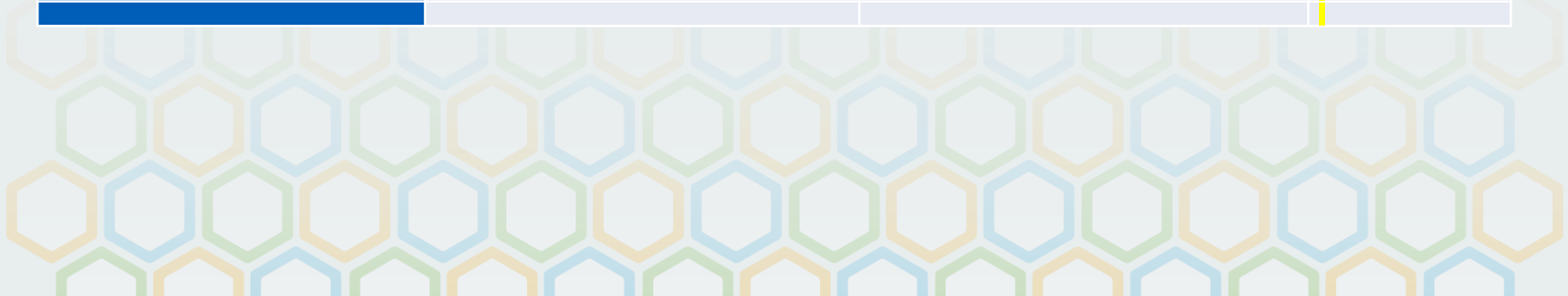
Annual Strategic Objective	Specific Actions and annual KPI	Six Monthly Update October 2018 (this will include any changes in baseline data and measures of success)	RAG Red: off target/risks Amber: some risks/Nearing completion Green: On target/Completed
Implement and embed our behavioural framework into our processes and procedures	Set up a Living our Values Programme Board and identified workstreams	Programme Board is now established and 9 workstreams have been identified as follows:	<b>On-track but need to ensure communicated to the Trust</b>





**AIM: HEALTH AND WELLBEING - “Create a healthy working environment to enable staff to perform to their best”**

Annual Strategic Objective	Specific Actions and annual KPI	Six Monthly Update October 2018 (this will include any changes in baseline data and measures of success)	RAG Red: off target/risks Amber: some risks/Nearing completion Green: On target/Completed
<p><b>Ensure that our health and wellbeing agenda for health minds, health bodies health lifestyles is truly embedded across YAS with a focus on remote areas</b></p>	<p>1.Design and implement a 12 month plan for Health and Wellbeing</p> <p>2. Set up a Health and Wellbeing Steering Group</p>	<p>Health and Wellbeing Plan outlining actions for 12 months has been approved and approved by TEG, TMG and the Board</p> <p>Health and Wellbeing Steering Group has now been established ....</p>	<p>Yellow</p>
			<p>Yellow</p>





**AIM: EMPLOYEE VOICE - “Listen, engage and respond to our staff to make them feel truly valued”**

Annual Strategic Objective	Specific Actions and annual KPI	Six Monthly Update October 2018 (this will include any changes in baseline data and measures of success)	RAG Red: off target/risks Amber: some risks/Nearing completion Green: On target/Completed
<b>Actively engage with our staff so that they feel valued, involved and part of “one team”</b>	1. Hold at least x5 engagement events with staff on topical issues  2. Ensure that Team Brief is cascaded ...		<div style="text-align: center;"> <span style="color: yellow; font-size: 2em;"> </span> </div>
			<div style="text-align: center;"> <span style="color: yellow; font-size: 2em;"> </span> </div>

