



# Integrated Performance Report

#### December 2018

The following report outlines performance, quality, workforce and finance as identified by nominated leads in each area. All these areas link to the quality of care for patients provided by the Yorkshire Ambulance Service across three main service lines (999, PTS and 111).



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The following YAS board report outlines performance, quality, workforce and finance headlines in each area. All these areas link to the quality of care for patients provided by the Yorkshire Ambulance Service across three main service lines (A&E, PTS and 111).

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## **EXECUTIVE OVERVIEW**

#### One Team, Best Care

#### Our purpose is





to save lives and ensure everyone in our communities receives the right care, whenever and wherever they need it

#### with our core values embedded in all we do



#### **Our Vision**

By 2023 we will be trusted as the best urgent and emergency care provider, with the best people and partnerships, delivering the best outcomes for patients

#### Our Ambition for 2023 is that

Patients and communities experience fully joined-up care responsive to their needs Our people feel empowered, valued and engaged to perform at their best

We achieve excellence in everything we do

We use resources wisely to invest in and sustain services

#### Delivery is directly supported by a range of enabling strategies

COMMUNITY PEOPLE QUALITY DIGITAL IMPROVEMENT

FLEET

**ESTATES** 

FINANCE

Patients and communities experience fully joined-up care responsive to their needs

Our people feel empowered, valued and engaged to perform at their best

#### **Our Ambitions for 2023**

We achieve excellence in everything we do

We use resources wisely to invest in and sustain services

#### **Our Key Priorities**

- 1 Deliver the best possible response for each patient, first time.
- 2 Attract, develop and retain a highly skilled, engaged and diverse workforce.
- **3** Equip our people with the best tools, technology and environment to support excellent outcomes.
- 4 Embed an ethos of continuous improvement and innovation, that has the voice of patients, communities and our people at its heart.
- **5** Be a respected and influential system partner, nationally, regionally and at place.
- 6 Create a safe and high performing organisation based on openness, ownership and accountability.
- Generate resources to support patient care and the delivery of our long-term plans, by being as efficient as we can be and maximising opportunities for new funding.
- 8 Develop public and community engagement to promote YAS as a community partner; supporting education, employment and community safety.

The Single Oversight Framework is designed to help NHS providers attain and maintain Care Quality Commission ratings of 'Good' or 'Outstanding'. The Framework doesn't give a performance assessment in its own right. The framework applies from 1 October 2016, replacing the Monitor 'Risk Assessment Framework' and the NHS Trust Development Authority 'Accountability Framework'. The Framework will help identify NHS providers' potential support needs across the five themes illustrated below alongside YAS indicators where available.

#### **Quality of Care**

Number of r 10,000 call Q2 17-18	13.8	
Staff F&F To Q2 18/19	84.0%	
Occurrence	of any never event	None
Patient Safe deadline	None	
Ambulance Test - % po	80%	
Ambulance Clinical Dutcomes, Apr 18	43.8%	
Amk Outc	Stroke Care Bundle	98.1%

(\*) less than 5 responses - data withheld

(\*\*) does not provide results that can be used to directly compare providers because of the flexibility of the data collection methods and variation in local populations

#### **Organisational Health**

Staff sickness, Aug 18,	5.43%
Staff turnover, Oct 18	0.67%
NHS Staff Survey response	
rate	34.52%
17/18	
Proportion of temporary	
staff,	1.16%
Nov 18	

Source: NHS Model Hospital

## Service Transformation Programme RAG ratings (December 18)

Capacity & Capability	Amber
Infrastructure	Amber
Place Based	Amber
Service Delivery	Amber

## Operational Performance Response Times

	Dec 18
Cat 1 Life-threatening calls	7:03
mean	7.03
90 <sup>th</sup> centile	12:15
Cat 2 Emergency calls	21:03
mean	21.03
90 <sup>th</sup> centile	44:17
Cat 3 Urgent calls 90 <sup>th</sup>	02:15:22
centile	02.13.22
Cat 4 Less urgent calls 90 <sup>th</sup> centile	02:43:07

Source: Annex 1 AQI National Benchmarking

#### **Finance Score**

Capital service capacity (Degree to which a providers generated income covers its financial obligations)	SOF Rating* Dec 18 1
Liquidity (days of operating costs held in	1
cash or cash equivalent forms)	'
<b>I&amp;E margin</b> (I&E surplus or deficit/ total	1
revenue)	'
Distance from financial plan (YTD	
actual I&E surplus/deficit in comparison	2
to YTD plan I&E surplus/deficit)	
Agency spend (distance from providers	1
cap)	ı
OVERALL USE OF RESOURCES	4
RATING	ı

This section provides an overview of internal transformation programmes and external factors to help determine if our internal change plans are aligned to external system pressures.

#### Internal

#### Service Delivery & Integrated Workforce Model Amber

- RRV-DCA project on track with 379 DCA's operational
- ARP performance better than trajectory on Category 1 & 2 standards but missed category 3 & 4 90<sup>th</sup> percentile.
- Recruitment/training of new staff behind track with additional driver training now secured to mitigate training shortfall.
- EPR now live in 12 ED handover locations with roll out paused after early December for winter pressures.
- Hear and Treat behind plan, with plans for a rotational paramedic trial now in place with 11 applications received
- Initial programme board review of plans for IUC contract mobilisation.

#### **Place Based Care Amber**

- Updated Gap Analysis of UTCs presented to Programme Board with key work streams to be identified and scoped for March.
- Care home falls project in Leeds and Sheffield now commenced with measures now being tracked.
- NY pendant scheme PID agreed at programme board, Raizer chairs required to go live in March

#### Infrastructure Amber

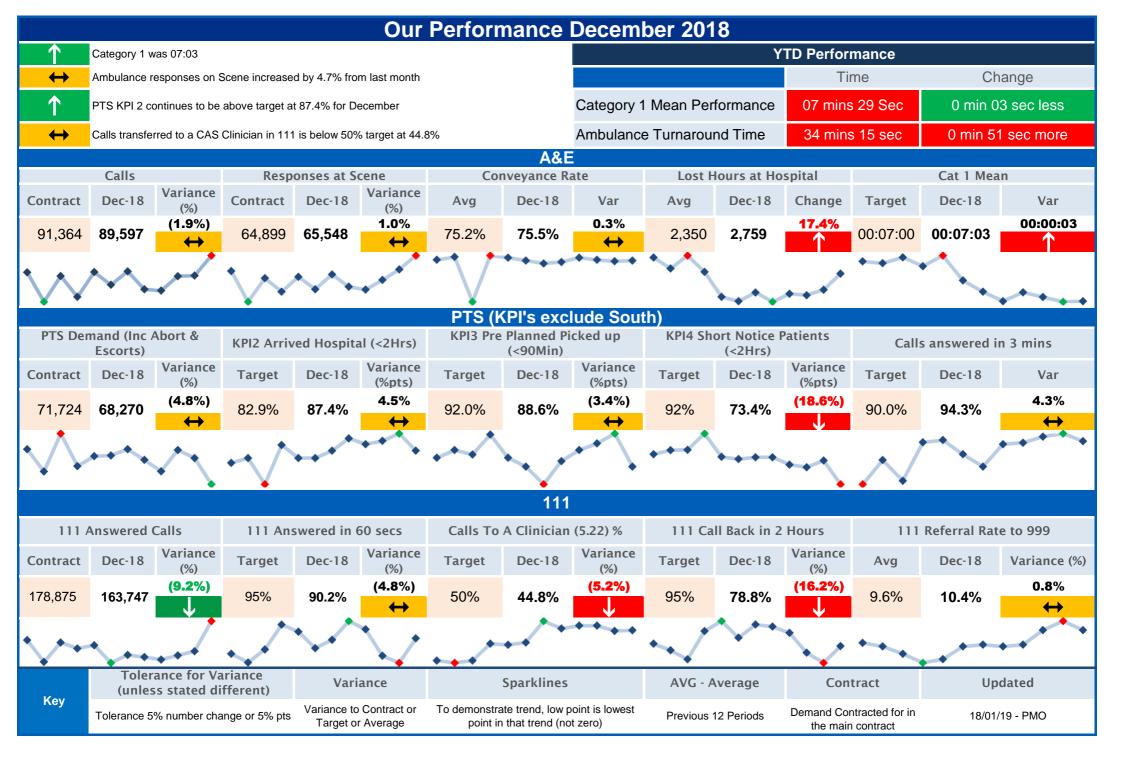
- Doncaster Hub on track for go live January 2020
- AVP Leeds and Huddersfield went live 3<sup>rd</sup> December as planned with backlog maintenance work commencing in January
- Unified Comms procurement in progress and benefits realisation plan under development.
- Options for stock control system being developed as part of the wider logistics project

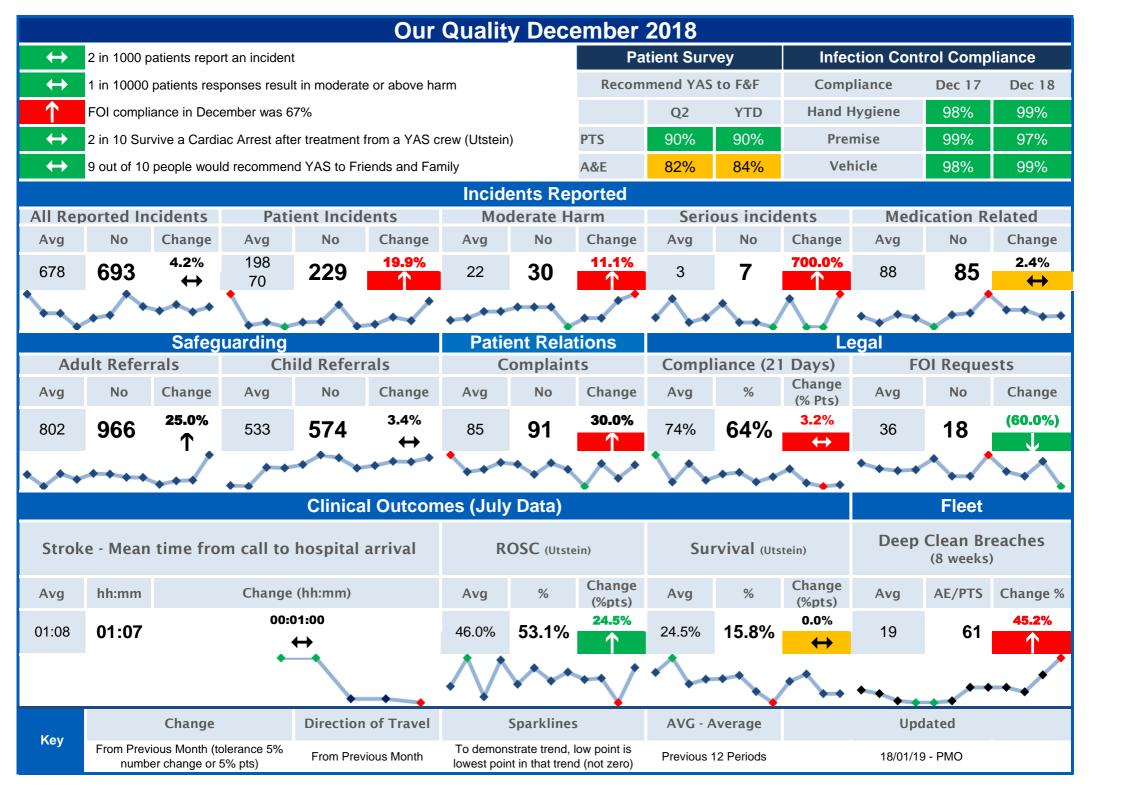
#### Capacity & Capability Amber

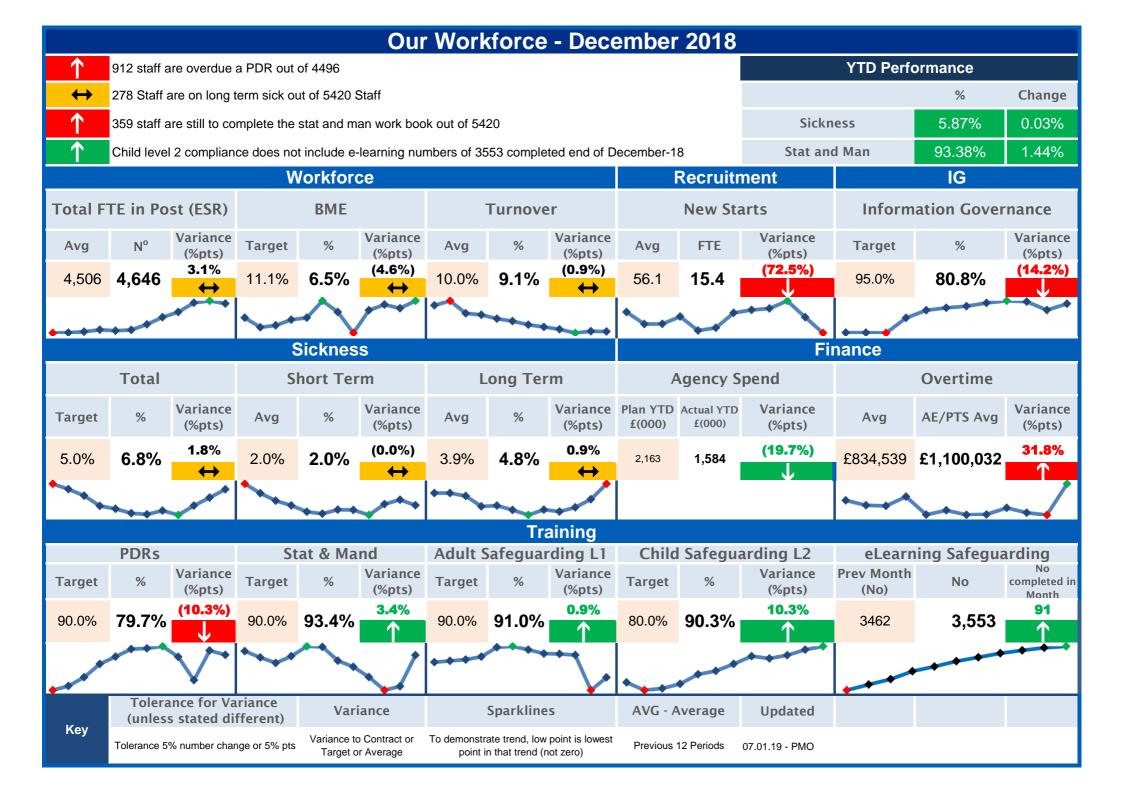
- Work on an options appraisal for future training requirements of the trust is underway
- Gateway review proposal under development and will be presented to group in January

#### **External**

- Planning Guidance and NHS Long Term Plans have been released clear focus on system, mental health and trajectory towards delivery of ARP; financial and contractual detail still being discussed across systems to understand requirements and impacts
- Each system required to develop and submit a system level plan;
   YAS planning lead working with ICS partners to support development of the WY&H ICS system plan
- YAS continue to initiate discussions within the remaining ICS / STP areas on an organisational/system planning basis to ensure plan alignment
- Key system pathways being modelled alongside system partners to identify key risks, opportunities and impact on activity levels across all providers
- HALO+ model mobilised for South Yorkshire, utilising Winter Funding across south Yorkshire
- YAS working with providers and commissioners across the patch to identify local Urgent Treatment Centres and to develop and agree appropriate pathways into them
- Flu vaccination levels are being reviewed across each A&E delivery board, with additional funding being allocated to Local Authorities to provide vaccinations to social care staff.







Our Finance December 2018

		in Month		Year to Date					
	Plan	Actual	Variance	Plan	Actual	Variance			
	£'000	£'000	£'000	£'000	£'000	£'000			
Income	(22,774)	(23,254)	(480)	(204,439)	(207,056)	(2,617)			
Expenditure	23,137	23,007	(130)	200,305	202,312	2,007			
Retained Deficit / (Surplus) with STF Funding	363	(247)	(610)	(4,134)	(4,744)	(610)			
STF Funding	(213)	(213)	0	(1,380)	(1,380)	0			
Retained Deficit / (Surplus) without STF Funding*	576	(34)	(610)	(2,754)	(3,364)	(610)			
EBITDA	(588)	(1,217)	(630)	(12,644)	(13,510)	(866)			
Cash	35,419	49,057	13,638	35,419	49,057	13,638			
Capital Investment	1,392	1,561	169	8,179	9,482	1,303			
Quality & Efficiency Savings (CIPs)	864	1,004	140	6,418	6,047	(371)			

Under the "Single Oversight Framework" the overall Trust's rating for December 2018 remains at 1 (1 being lowest risk, 4 being highest risk).

The Trust has reported a surplus as at the end of December (Month 9) of £4,744k, a favourable variance of £610k against plan. This relates mainly to a favourable movement in discount factor for injury benefit liabilities.

At the end of December 2019 the Trust's cash position was £49.1m against a plan of £35.4m, giving a positive variance of £13.6m. The £6.8m movement in December results from a £3.3m reduction in non-NHS receivables and a £2m increase in accruals, along with minor changes to other receivables and payables..

As at the end of December the Capital expenditure for 18/19 was overspent by £1,303k against the original plan. During December spend continued on the Door and Tail Lift modifications, conversion of the 17/18 & 18/19 chassis, ICT Refresh, AVP and Estates schemes. The original plan was £22.022m expenditure allowing for disposals of £1.075m. A revised plan was approved by the Board in September 2018, expenditure of £18.004m including disposals of £169k, as a result of delays associated with the Doncaster STP bid, and deferring the planned disposals (Fairfield & Bramham) as agreed with NHSi. This will result in a charge of £17.835m against the Capital Resource Limit (CRL).

The Trust has a savings target of £9,010k for 2018/19. YTD the Trust has underachieved against this target by £371k of which £371k relates to unidentified schemes. It is anticipated that an element of the unidentified schemes will be delivered non-recurrently during the year; causing an underlying recurrent financial risk for future years.

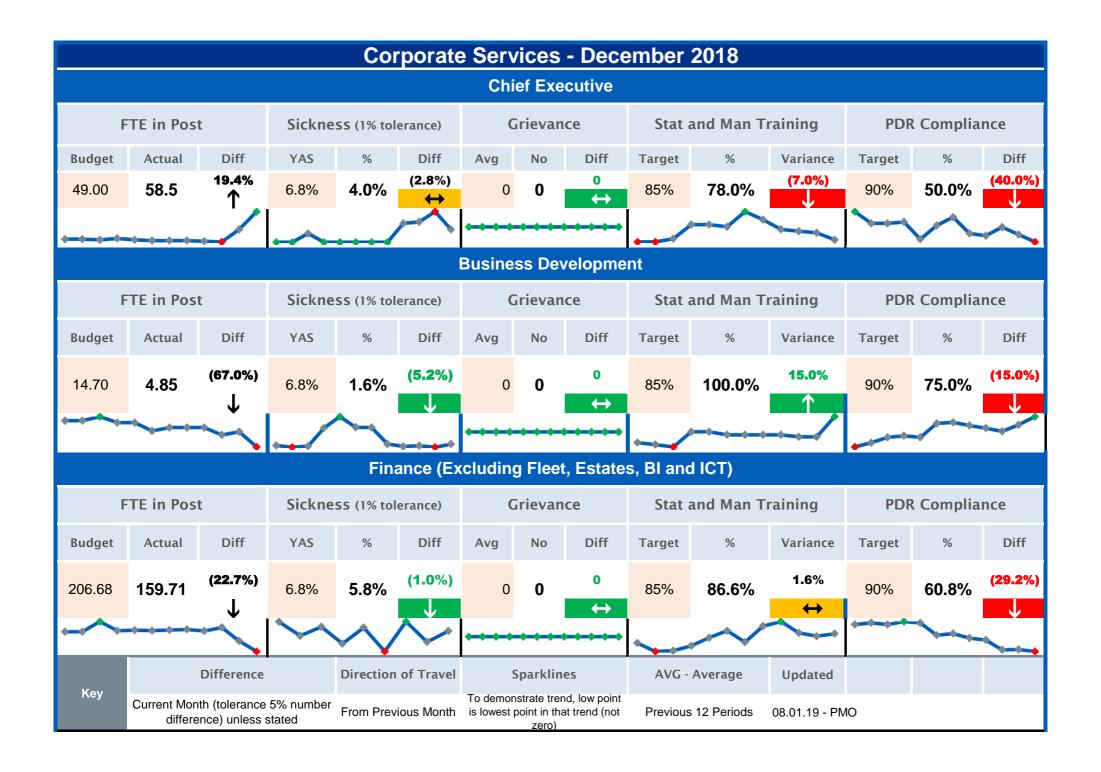
	Month	YTD	Trend 2018-19
RISK RATING: Under the "Single Oversight Framework" the overall Trust's rating for December 2018 remains at 1 (1 being lowest risk, 4 being highest risk).			M1 M2 M3 M4 M5 M6 M7 M8 M9 M10 M11 M12  2 - 3 Actual Plan
<b>EBITDA:</b> The Trust's year to date Earnings before Interest Tax Depreciation and Amortisation (EBITDA) position at the end of December (Month 9) is £13,510 against a plan of £12,644k, a favourable variance of £866k against plan.			3,000
<b>SURPLUS:</b> The Trust's reported year to date surplus (including STF) as at the end of December (Month 9) is £4,744k against a plan of £4,134k, a favourable variance of £610k against plan. STF achieved YTD is £1,380k.			500 -500 -1000 -1500
<b>CAPITAL:</b> As at the end of December Capital expenditure for 18/19 was overspent by £1,303k against the original plan. During December spend continued on the Door and Tail lift modifications, conversion of the 17/18 & 18/19 chassis, ICT Refresh, AVP and Estates schemes. The original plan was £22.022m expenditure allowing for disposals of £1.075m. A revised plan was approved by the Board in September 2018, expenditure of £18.004m including disposals of £169k, as a result of delays associated with the Doncaster STP bid, and deferring the planned disposals (Fairfield & Bramham) as agreed with NHS I. This will result in a charge of £17.835m against the Capital Resource Limit (CRL).			3,500 3,000 2,500 2,000 1,500 1,000 500 M1 M2 M3 M4 M5 M6 M7 M8 M9 M10 M11 M12
CASH: At the end of December 2019 the Trust's cash position was £49.1m against a plan of £35.4m, giving a positive variance of £13.6m. The £6.8m movement in December results from a £3.3m reduction in non-NHS receivables and a £2m increase in accruals, along with minor changes to other receivables and payables.			60 Actual Plan 20 M1 M2 M3 M4 M5 M6 M7 M8 M9 M10 M11 M12
CIP: The Trust has a savings target of £9,010k for 2018/19. YTD the Trust has underachieved against this target by £371k of which £371k relates to unidentified schemes. It is anticipated that an element of the unidentified schemes will be delivered non-recurrently during the year; causing an underlying recurrent financial risk for future years.			1500

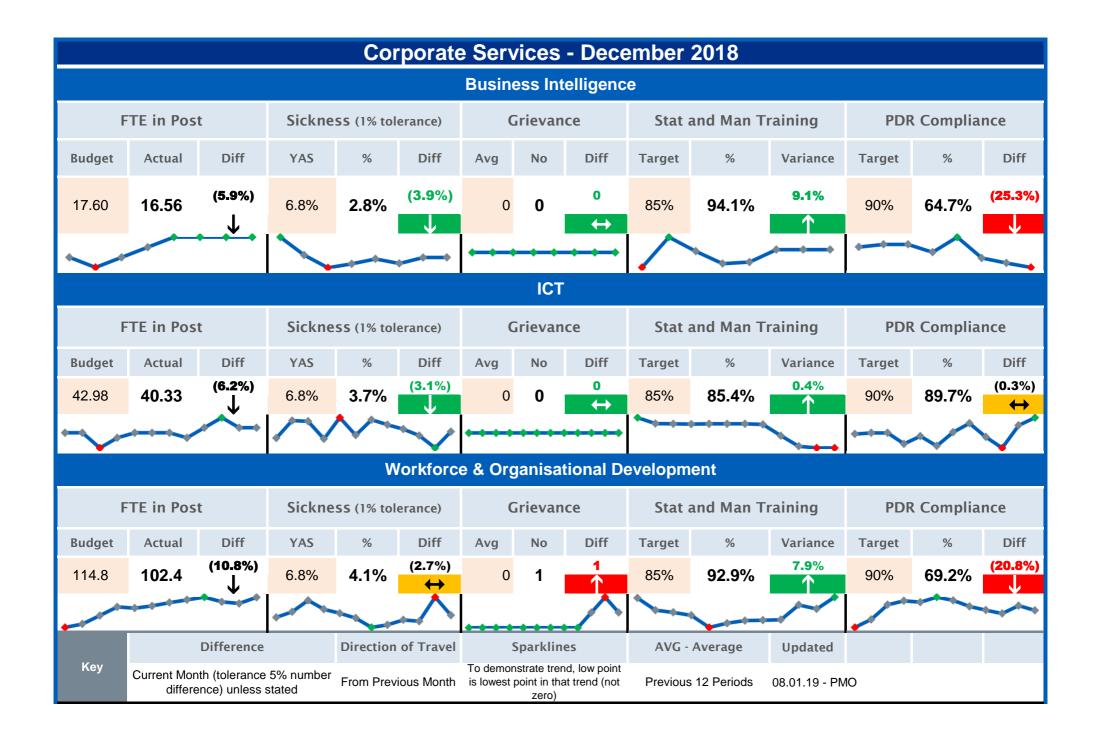
CIP Tracker 2018/19 December 2018

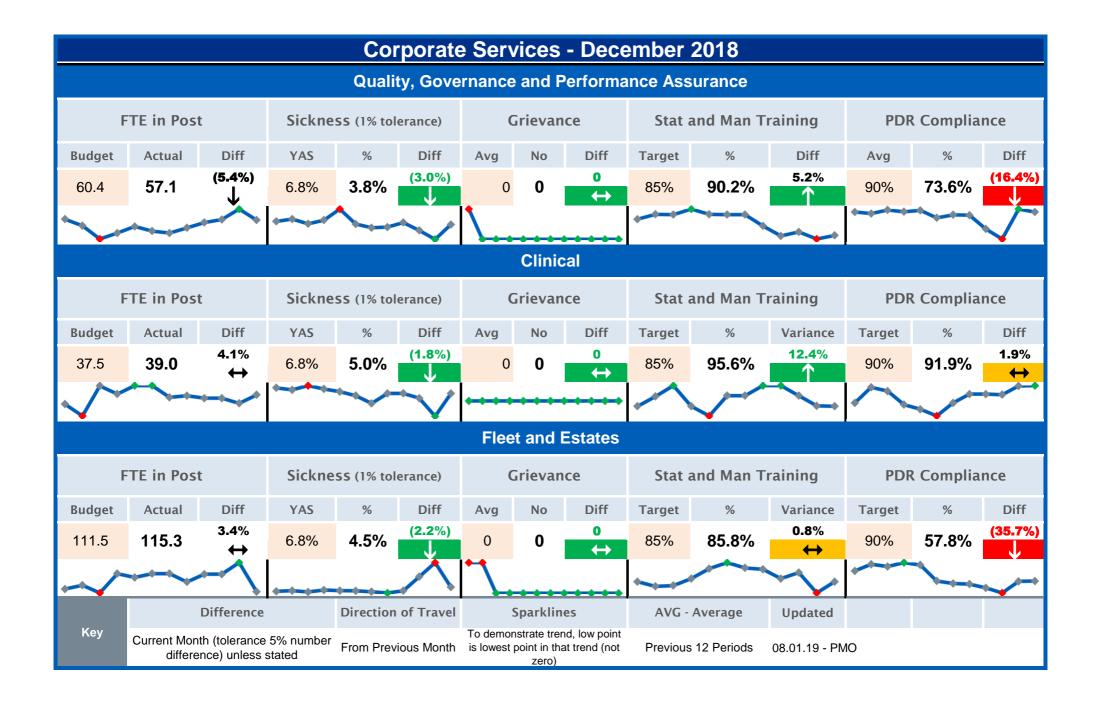
Directorate	Plan YTD £000	Actual YTD £000	YTD Variance £000
A&E Directorate	3375	2827	(547)
Business Development Directorate	24	0	(24)
Chief Executive Directorate	61	22	(39)
Clinical Directorate	79	79	0
Estates Directorate	209	142	(68)
Finance Directorate	462	365	(97)
Fleet Directorate	815	590	(225)
Planned & Urgent Care Directorate	570	408	(162)
Quality, Governance & Performance Assurance Directorate	69	51	(18)
Hub & Spoke	51	51	0
Workforce & OD	702	519	(184)
RESERVE	0	993	993
Grand Total	6,418	6,047	(371)

Recurrent/Non-Recurrent Reserve Schemes	Plan YTD £000	Actual YTD £000	YTD Variance £000
Recurrent	5,797	4,802	(995)
Non-Recurrent	621	1,244	623
Grand Total	6,418	6,047	(371)

CQUINS									December 2018						
Trust Wide	Lead Manager	Expected Financial Value (over 2 years)	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	YTD
Improvement of health and wellbeing of NHS staff	Dep Director of HR & Organisational Dev	£286,016	Amber	Amber	Amber	Amber	Amber	Amber	Amber	Amber	Amber				
Healthy food for NHS staff and visitors	Management, Estates	£286,016	Green	Green	Green	Green	Green	Green	Green	Green	Green				
Improving the uptake of flu vaccinations for frontline clinical staff	Dep Director of HR & Organisational Dev	£286,016	Green	Green	Green	Green	Green	Green	Green	Green	Green				
Total		£858,048												·	
Comments: At the end of December we have achieved 65% flu vaccination rate Staff survey results have not yet been published but we remain positive.							na work v	ve have		Fully Co Delivery	mpleted / at Risk	Appropria	ate action	s taken	
undertaken in the last 12 months. Planning for 2019/20 Health & W stakeholders.							J				e not ach	ieved			
A&E CQUINS		Expected Financial Value (over 2 years)	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	YTD
Proportion of 999 incidents which do not result in transfer of the patient to a Type 1 or Type 2 A&E Department	Head of Clinical Hub EOC	£643,429	Green	Green	Green	Green	Green	Green	Green	Green	Green				
End to End Reviews	Head of Investigations & Learning	£1,072,238	Green	Green	Green	Green	Green	Green	Green	Green	Green				
Mortality Review	Deputy Medical Director	£1,716,096	Green	Green	Green	Green	Green	Green	Green	Green	Green				
Respiratory Management Improvement	Deputy Medical Director	£858,477		Green	Green	Green	Green	Green	Green	Green	Green				
Total		£4,290,240													
Comments:  Both End-to-End reviews for Q3 have now been completed and a fu	urther two cases have	a heen hooked	in						Green	Fully Completed / Appropriate actions taken					
Both End-to-End reviews for Q3 have now been completed and a for	ditile two cases have	e been booked							Amber	Delivery at Risk					
			Red Milestone not achieved												
PTS CQUINS		Expected Financial Value of Goal	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	YTD
Local CQUIN - currently under development		tbc					Amber	Amber	Green	Green					
Total															
Comments: Fully Completed / Appropriate actions t									s taken						
Full agreement and sign off has now been agreed with West comm North, South and West. The surveying is going extremely well with				-	-										
the CQUIN.	over 500 surveys cor	iipieleu lo dale.	. ille ra	ment our	vey App	is fully U	ii iiaun ll	uciivei		,					

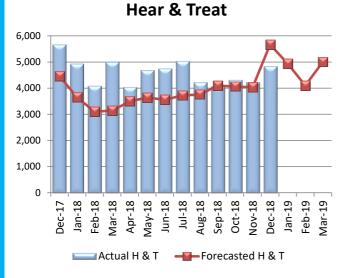


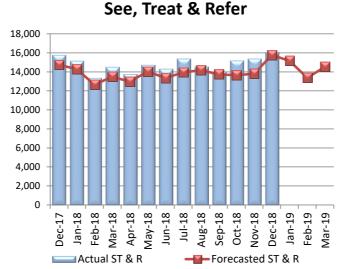


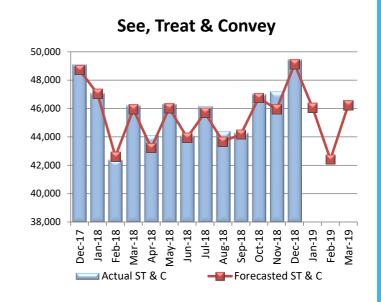


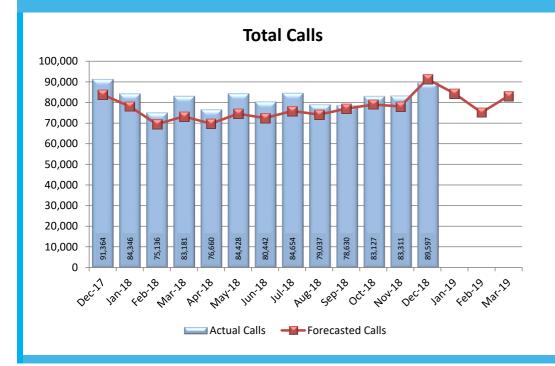
## SERVICE LINES

#### 9.1 Activity









#### **Commentary**

**Total Calls** December calls increased 7.5% against November, reporting an overall decrease of 1.9% on December 2017.

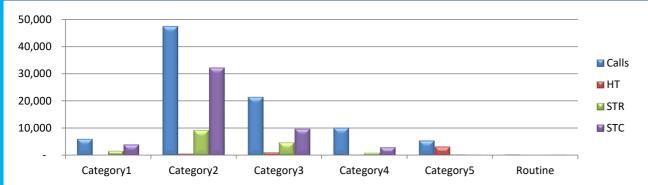
**Hear & Treat** Decrease of 14.5 % in the amount of Hear & Treat carried out versus December last year. A deep dive is being conducted into Hear & Treat service provision along with action plan to bring in line with trajectory target.

**See, Treat & Refer** Increase of 2.0% vs December last year. See & Treat is an ongoing area of focus with an aim to increase the amount of See & Treat jobs throughout 18/19.

**See, Treat & Convey** Increase of 0.7% in the amount of See, Treat & Convey carried out versus December last year.

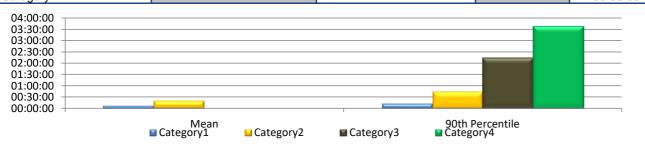
#### 9.2 Activity

ARP3	Calls	нт	STR	STC	Responses	Prop of Responses
Category1	6,046	17	1,629	4,028	5,657	8.5%
Category2	47,459	578	9,205	32,332	41,537	62.4%
Category3	21,502	1,048	4,722	9,852	14,574	21.9%
Category4	10,166	214	961	3,032	3,993	6.0%
Category5	5,466	3,025	342	250	592	0.9%
Routine	326	-	4	202	206	0.3%



#### 9.3 Performance

ARP 3	Mean	90th Percentile	Mean Target	90th Target
Category1	00:07:03	00:12:15	00:07:00	00:15:00
Category2	00:21:03	00:44:17	00:18:00	00:40:00
Category3		02:15:22		02:00:00
Category4		03:38:33		03:00:00



#### ARP3 Update

ARP has given us a number of opportunities to improve patient care – which are outlined in the national papers and AACE documents -

https://aace.org.uk/?s=ambulance+response

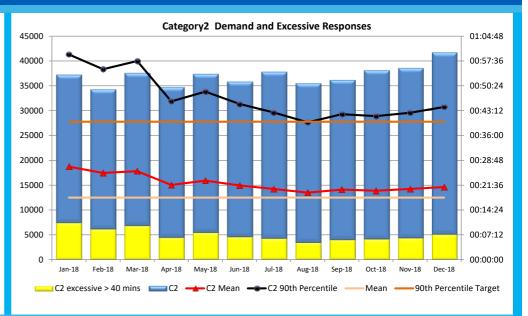
New Guidance has now been released and YAS are working to align all reports to that guidance.

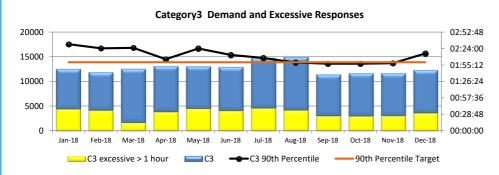
The calls now split into 4 main categories with HCP calls monitored separately. There are now different standards than in ARP 2.2, for example the 8 minute response per incident does not exist anymore.

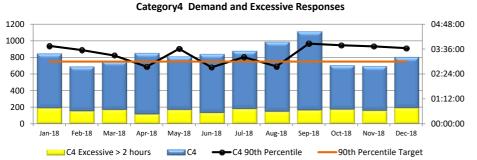
As agreed at the contract management board, YAS will only be reporting the YAS response standard until further discussions take place at a regional level. The Category 1 No IFT indicator is shown as the indicator may change to not show IFTs within the performance measure. The impact of removing IFTs creates a longer mean time due to de-fib allocation on IFT jobs.

	Mean Standard	90 <sup>th</sup> Standard
C1	00:07:00	00:15:00
C2	00:18:00	00:40:00
C3		02:00:00
C4		03:00:00
HCP1		No Target
HCP2		No Target
HCP3		No Target
HCP4		No Target

#### 9.4 Demand and Excessive Responses with Tail of Performance Category1 Demand and Excessive Responses 10000 00:20:00 9000 00:18:00 8000 00:16:00 7000 00:14:00 6000 00:12:00 5000 00:10:00 4000 00:08:00 3000 00:06:00 2000 00:04:00 1000 00:02:00 00:00:00 0 Feb-18 Mar-18 Apr-18 May-18 Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 C1 excessive > 10 minutes C1 excessive > 20 minutes C1 C1 Mean C1 90th Percentile ---- Mean Target 90th Percentile Target







#### Commentary

**Category 1** Mean performance was 00:07:03 against the 00:07:00 target with the 90th percentile at 00:12:15 against the 00:15:00 target. Mean performance has increased by 1 second and 90th percentile by 2 seconds against the previous month 's performance.

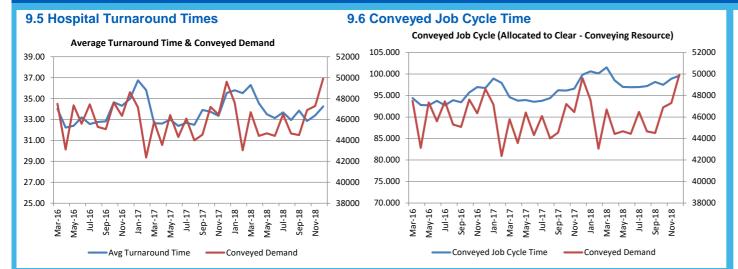
This represents an exceptional level of performance given the demand increase seen through ut December and a significant increase in hours lost at hospital.

**Category 2** Mean performance for December was 00:21:03, a 34 second increase on the previous month. 90th percentile is reporting 00:44:17, showing an increase of 1:41 against November's performance. Despite a slight increase across both mean and 90th percentile performance, both are currently reporting below trajectory.

**Category 3** 90th percentile performance reported a 2:15:22 response against a 2 hour target, showing an Increase of 00:16:57against November's performance. This was also above trajectory for December.

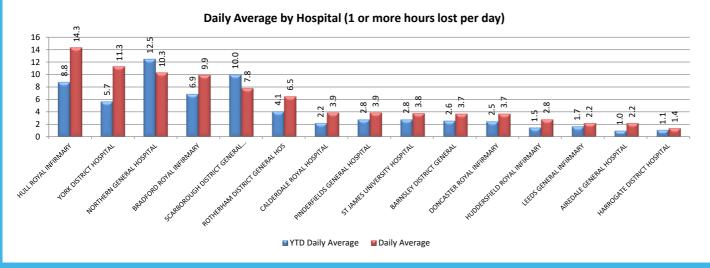
**Category 4** 90th percentile performance was 3:38:33 a decrease of 00:05:31 and within the 03:00:00 target. This is the 2nd best level of performance seen in the last 12 months.Performance in category 4 is not as stable as other categories due to the low level of demand which can be impacted significantly by any outlying job times.

Category 4 data in October sand Novembers IPR publication showed AQI national benchmarking information (category 4&5 response times combined). This report and any subsequent reports will



#### 9.7 Hospital Turnaround - Excessive Responses

L	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Last 12 months
Excessive Handovers over 15 mins (in hours)	3,447	2,975	3,532	2,834	1,768	1,577	1,952	1,554	1,899	1,834	2,069	2,759	28,200
Excessive Hours per day (Avg)	111	103	114	94	57	53	63	50	63	59	69	89	77



#### Commentary

**Turnaround times:** December's times were 2.5% Higher than November and 3.6% lower than November last year.

A 1 minute reduction in patient handover results in 8,895 hours; equating to the increased availability of 7 full time ambulances a week.

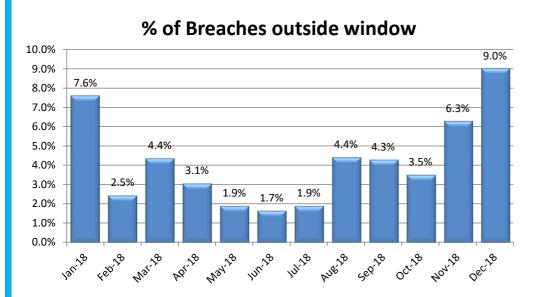
A 5 minute reduction in patient handover results in 44,476 hours; equating to the increased availability of 36 full time ambulances a week.

Job Cycle time: Increased 0.7% against November and decreased 0.2% against December the previous year. EPR rollout is a contributor to this alongside a reduction in vehicles arriving on scene which may extend DCA cycle time. The contributing factors are currently under more detailed review.

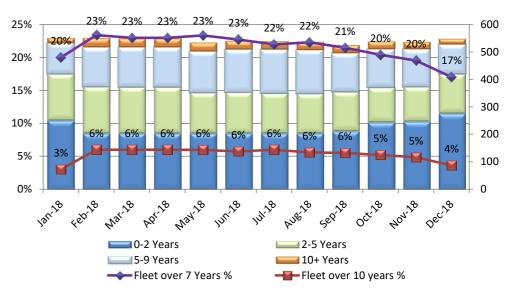
**Excessive hours:** Lost hours at hospital for November was 690 hours higher than November, an increase of 33.3% however this was a decrease of 22.6% against December 2017.

During the festive period an audit will be taking place to review excessive waits to identify specific common themes and support the delivery model going forward ensuring our service continues to minimise patient harm.

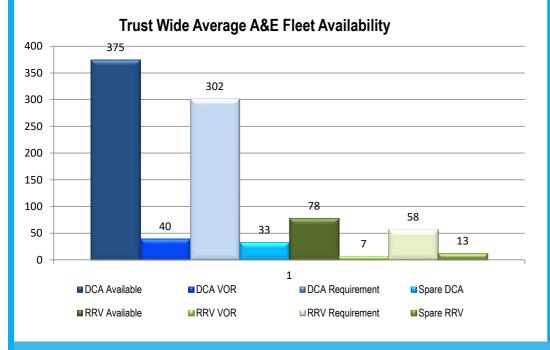
#### 9.8 Vehicle Deep Cleans (5 weeks)



#### 9.9 Vehicle Age



#### 9.10 Fleet Availability



#### Commentary

The A&E Deep Clean compliance service level reduced again in December to 98% due to a number of influencing factors associated with festive period, transition and recruitment to the new AVP sites.

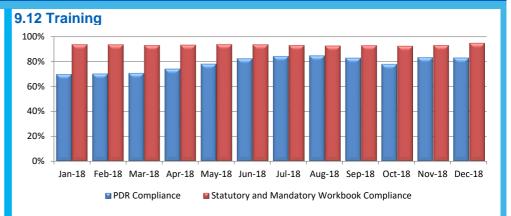
Overtime has and will continue to be available to staff throughout the coming period. Support from the A&E Operational management continues to be valued and this does help significantly.

A&E vehicle fleet reconfiguration has continued throughout December with the migration from RRV to DCA. The Trust currently has 378 DCA available working towards the target of 380. New vehicle commissioning has seen the VOR rate rise in December with 137 vehicles being replaced in FY18/19. Vehicle movements still provide a challenge although Fleet and Ops are working together to resolve issues.

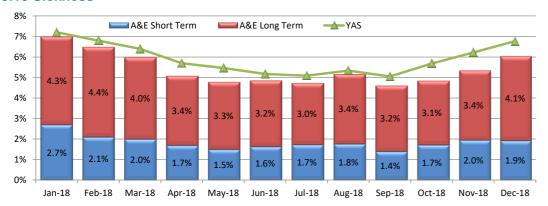
#### 9.11 Workforce

				Avai	lable
FT Equivalents	FTE	Sickness (5%)	Absence (25%)	Total	%
Budget FTE	2,740	137	685	1,918	70%
Contracted FTE (before overtime)	2,520	171	473	1,875	74%
Variance	(221)	(34)	212	(43)	(2.2%)
% Variance	(8.0%)	(25.0%)	30.9%	(43)	(2.270)
FTE (worked inc overtime)*	2737.7	171	473	2,093	76%
Variance	(2)	(34)	212	175	9.1%
% Variance	(0.1%)	(25.0%)	30.9%	173	J. 1 /0

<sup>\*</sup> FTE includes all operational staff from payroll. i.e. paid for in the month converted to FTE \*\* Sickness and Absence (Abstractions) are from GRS



#### 9.13 Sickness



#### 9.14 A&E Recruitment Plan



#### Commentary

The number of Operational Paramedics is 925 FTE (Band 5 & 6). The difference between contract and FTE worked is related to overtime. Also the budget FTE figure in 9.11 is the year end budget position actual vacancy gap against forecast position in November is 56 FTE. The difference between budget and contract is related to vacancies.

**PDR:** Compliance is currently at 82.8% against stretch target of 90%. This is a slight decrease of 0.3% against November's performance.

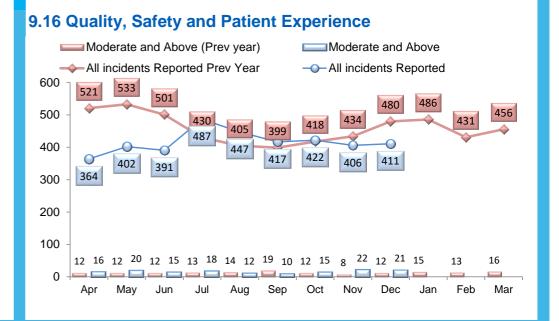
**Sickness:** Currently stands at 6.0% which is a increase of 0.6% on last month. A&E sickness is reporting below the Trust average of 6.8%.

**Recruitment:** Recruitment focus is now on South due to number of vacancies remaining in area despite increased recruitment of ECA,s througouth out the year. The region currently requires 40 FTE to reach full establishment which is imapacting directly on performance levels in South.

#### 9.15 Quality, Safety and Patient Experience

9.17 Patient Feedback

		Month	YTD
Serious Incidents		4	8
Total Incidents (Per 1000 activities)		0.06	0.01
Total incidents Mode	rate & above	21	149
Response within targ		94%	98%
Ombudsman	Upheld	0	0
Cases Not Upheld		0	1
Patient Experience S	Survey - Qtrly	86.3%	84.2%



#### 

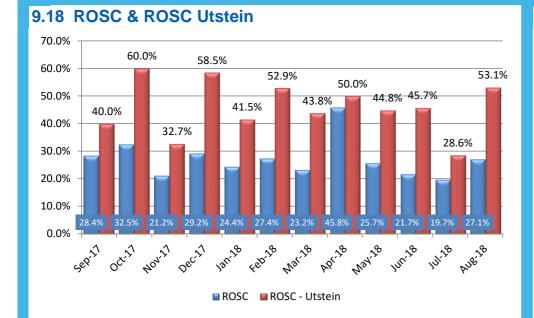
■ Complaint Concern Service to Service Comment

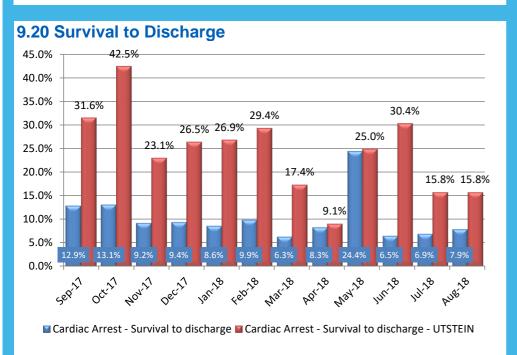
#### Commentary

20

**Incidents:** Total reported incidents increased 1.2% on last month and is down by 14.4% against December last year. Incidents of moderate harm and above remain at a low level and in line with previous months.

**Feedback:** December reported 20% more feedback overall. Complaints also increased but is broadly in line with levels seen throughout the year.





#### **Commentary**

\*Please note, April & May's ACQI data is incomplete due to extenuating circumstances and therefore the description below depicts only a portion of YAS's data. In line with this, April & May's data is not comparable to previous months/ other ambulance trusts. Re- submissions will be made to NHS England as soon as possible with an updated report due in the spring

#### \*Cardiac Arrest Management

YAS attempted resuscitation on 218 patients during July 2018, 43 of which had a ROSC on arrival at hospital (19.7%). Comparatively 199 patients received resuscitation attempts during August, 54 of which had ROSC (27.1%).

Overall Survival to discharge, during July 2018, 14 out of 202 patients survived to discharge (6.9%). In comparison, during August 12 patients out of 152 survived (7.9%).

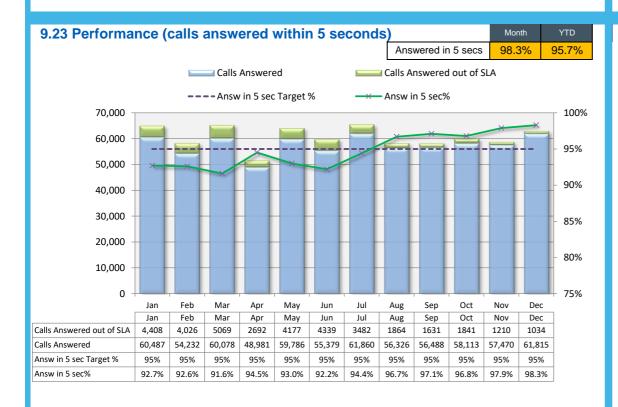
Survival to Discharge within the UTSTEIN comparator group reported 3 out of 19 patients survived within this group during July 2018 (15.8%), compared to 3 out of 19 patients within August 2018 (15.8%).

EOC - 999 Control Centre December 2018

#### 9.21 Activity EOC Calls --- EOC Calls (Prev Year) 70 60 50 40 30 20 10 Feb Apr May Jun Jul Aug Sep Oct Nov

#### 9.22 Year to Date Comparison

YTD (999 only)	Offered	Calls Answered	Calls Answered out of SLA	Calls Answered in SLA (95%)
2017/18	523,843	521,873	22,484	95.7%
2016/17	499,347	497,325	33,665	93.2%
Variance	24,496	24,548	-11,181	
Variance	4.9%	4.9%	(33.2%)	2.5%



#### Commentary

**Demand:** Increased 7.5% versus last month which is a decrease of 8.3% versus December last year.

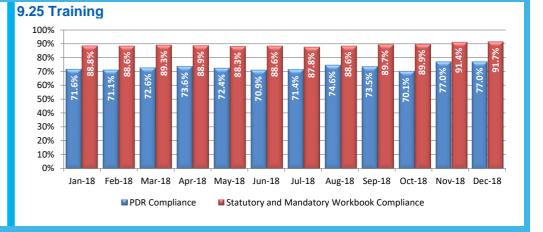
**Answer in 5 sec:** Performance is up by 0.4% on previous month at 98.3%; 3.3% above 95% target and the fifth consecutive month of achievement. YAS has now had the highest call answer performance in the country for 5 consecutive months.

**EOC - 999 Control Centre** December 2018

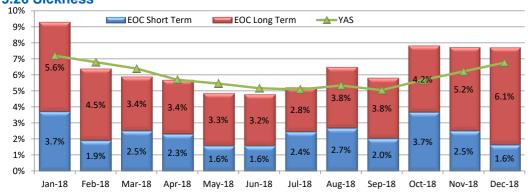
#### 9.24 Workforce

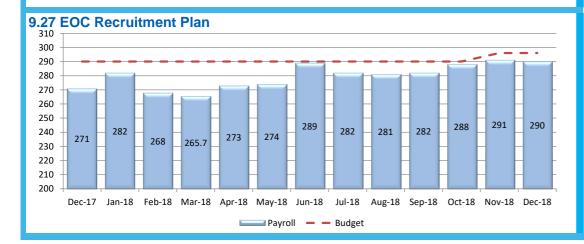
				Ava	ilable
FT Equivalents	FTE	Sickness (5%)	Absence (25%)	Total	%
Budget FTE	335	16.7	84	234	70%
Contracted FTE (before overtime)	323	16.1	81	226	70%
Variance	(12)	(1)	(3)	(8)	(3.5%)
% Variance	(3.5%)	(3.5%)	(3.5%)	(0)	(3.3%)
FTE (worked inc overtime)*	319.9	26.6	54	239	75%
Variance	(15)	10	(30)	5	0
% Variance	(4.4%)	59.0%	(35.5%)	,	)

<sup>\*</sup> FTE includes all operational staff from payroll. i.e. paid for in the month converted to FTE \*\* Sickness and Absence (Abstractions) are from GRS



## 9.26 Sickness





#### Commentary

PDR: PDR compliance stood at 77% in December against a stretch target of 90% and is static against last month

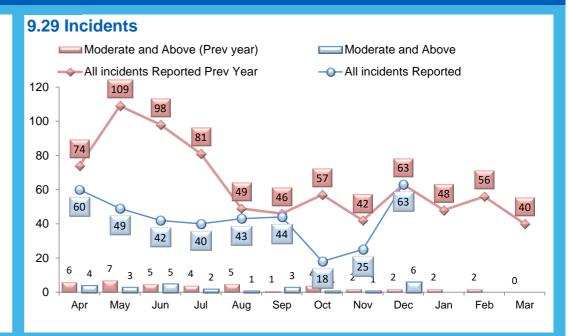
**Sickness:** Currently at 7.7% which is flat against the previous month. This is above the Trust average of 6.2%. The focus on wellbeing of EOC staff will continue to be a priority.

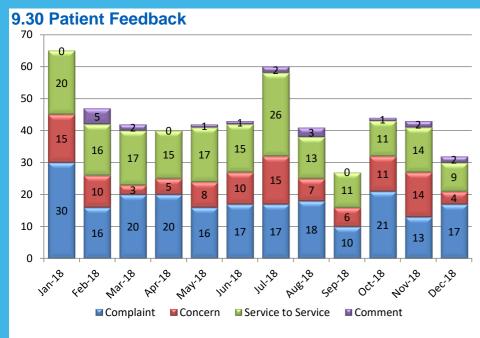
Recruitment: Clinical recruitment is ongoing for the clinical hub. The rotational advert within Operations has now closed with 11 applications. These are being worked through along with the training programme for the successful canidates. The working patterns are being worked through as do not want to impact frontline capacity.

EOC - 999 Control Centre December 2018

#### 9.28 Quality, Safety and Patient Experience

		Month	YTD
Serious Incidents		0	2
Total Incidents (Pe	otal Incidents (Per 1000 activities)		0.00
Total incidents Mo	derate & above	6	26
•	Response within target time for complaints & concerns		95%
Ombudsman	Upheld	0	0
Cases Not Upheld		0	2
Patient Experience	Survey - Qtrly		



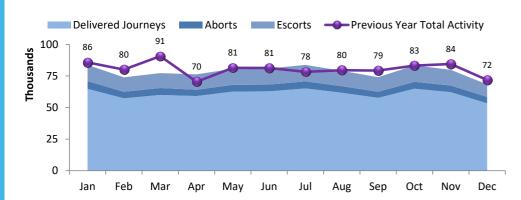


#### **Commentary**

**Incidents:** Total reported incidents up 152% on previous month and level against December last year. Incidents of moderate harm and above have remained at a low level.

**Feedback:** Overall feedback figures were 25.5% lower than November) however complaints have increased slightly on last month.

#### 10.1 Demand

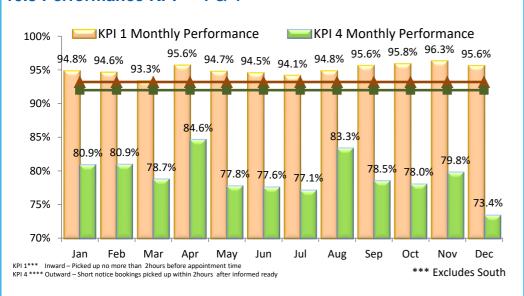


Comparison to Plan

Companison to 1	an			
Dec-18	Delivered	Aborts	Escorts	Total
YTD 2018-19	549,475	46,900	109,738	706,113
Previous YTD* 2017-18	551,174	48,604	109,779	709,557
% Variance	(0.3%)	(3.5%)	(0.0%)	(0.5%)

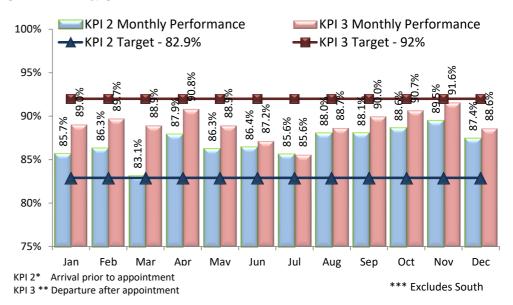
<sup>\*</sup> Demand includes All Activity

#### 10.3 Performance KPI\*\*\* 1 & 4\*\*\*\*



\*\*\* Note: Unmeasured Journeys are now included in performance calculations, to match other PTS contract reports

#### 10.2 KPI\* 2 & 3\*\*



#### Commentary

PTS Activity in December decreased by 14.5% on the previous month and is down by 4.8% against the same month last year.

**KPI 1** Performance decreased slightly by 0.7 points in December to 95.6% and remains above the 93.2% target.

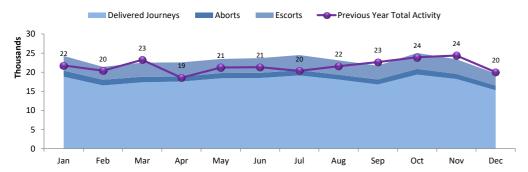
**KPI 2** Inward performance stood at 87.4% in December which is down from 89.5% in the previous month and remains above the 82.9% making appointment on-time target.

**KPI 3** The outward performance decreased by 3.0% on last month to 88.6%. The annual target is 92%.

**KPI 4** The performance of outward short notice bookings picked up within 2 hours decreased by 6.4 points to 73.4% in December and remains below the 92% target. Commissioned levels of activity vs KPI 4 target and a behaviour of high % discharges undertaken on-day by local acutes makes this KPI unrealistic with current resources.

#### December 2018

#### 10.1 Demand



#### Comparison to Plan

De	c-18	Delivered	Aborts	Escorts	Total
YTD 2	2018-19	161,360	12,028	33,766	207,154
YTD 2	017-18	151,117	12,330	30,525	193,972
% Va	riance	6.8%	(2.4%)	10.6%	6.8%

#### South Performance Indicators as of April 2018

KPI C1 - The patient's journey inwards and outwards should take no longer than 120 minutes

KPI C2 - Patients should arrive at the site of their appointment no more than 120 minutes before their appointment time

KPI C3 - Patients will arrive at their appointment on time

KPI C4 - Pre-planned outward patients should leave the clinic/ward no later than 90 minutes after their booked ready time

GP1 - patients requested & delivered within 90 minutes

#### Commentary

Performance for December 2018 has remained consistent across all KPI areas. Activity has seen a slight reduction of 1% compared to the same month last year. However, escort bookings continue to increase and the amount of patients requiring the assistance of a double handed cr ew has increased.

The increase in Escorts and patients requiring a double handed crew results in there being fewer options open to PTS to move these patient's and often patients requiring the assistance of a double handed crew may incur longer waits, particularly towards the end of the day as the number of double handed crews is reduced. There still remains over 20% of all patient bookings that require an escort. This leads to fewer seats being available on an Ambulance and again this can lead to some patient's experiencing longer waits for transport.

C1 performance for December was 99.4% against a KPI of 90%. The level of performance is consistent across all CCG areas and is outstanding when placed against the challenges of increased double handed work and Escort bookings.

C2/C3 performance has shown a slight fall to 86.5 and 86.6% but the year to date performance remains close to achieving its K PI target of 90%. The focus for improvement remains within Sheffield, however the current congestion and increased activity linked to the Royal Hallamshire H ospital is making it difficult to secure any performance gains at this time.

C4 performance for pre-planned outwards patients collected within 90 mins has seen a reduction to 84.2% and again the focus for improvement is Sheffield

C5 performance for short notice and On Day discharges has seen added pressures linked with the closure of Wards at NGH and an increase in longer journey's linked to patients travelling from outside the area. The performance for December stood at 74.8%. This level of performance is however consistent across other areas within the region.

The GP Urgent Service continued to maintain its recent good performance levels at 57.6% for GP90 mins, 82% for GP120 mins and 92.5% for the GP03 target.

The Discharge Service performance stood at 74% for the month. This level of performance for On Day discharges is consistent when compared with other consortia areas across Yorkshire

\*\*\* Note: Unmeasured Journeys are now included in performance calculations, to match other PTS contract reports

#### 10.2 KPI 1 - Journeys no longer than 120 Mins



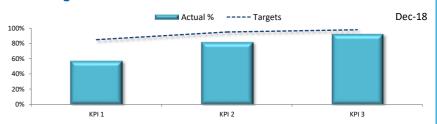
#### 10.3 KPI 2&3 - Inwards Journeys



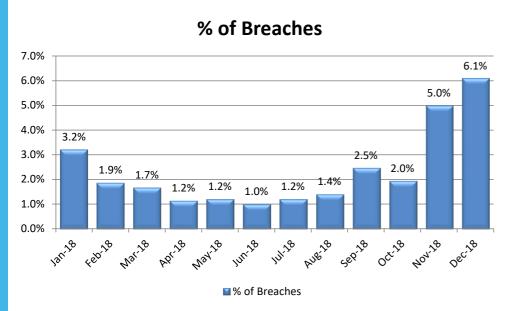
#### 10.3 KPI 4&5 - Outwards Journeys

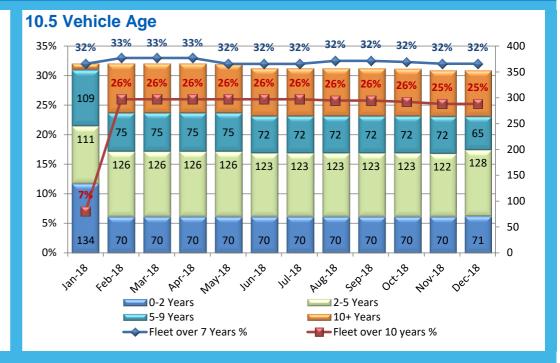


#### 10.3 GP Urgent Performance

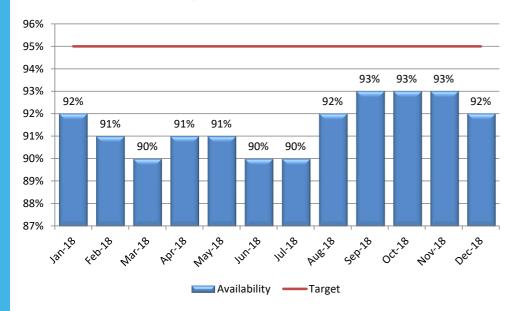


#### 10.4 Deep Clean (5 weeks)





#### 10.6 Vehicle Availability



#### Commentary

The PTS vehicle Deep Cleaning Service Level compliance also slightly reduced in December due mainly to the PTS Car Scheme vehciles and access to these. We continue to have issues in chasing vehicles due to unrecorded movements. Further work to clarify the specific bases is ongoing with each area.

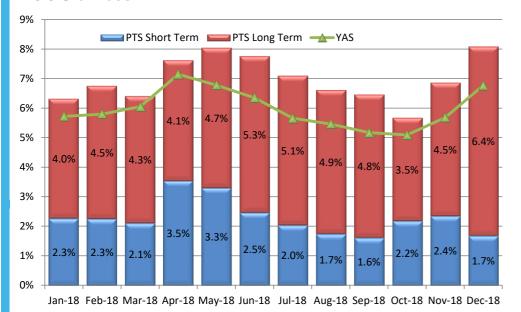
PTS vehicle availability has dropped to 92% with vehicle age still accounting for a high number of VOR. It is becoming increasingly difficult to get parts for older vehicles which is increasing downtime.

#### 10.7 Workforce

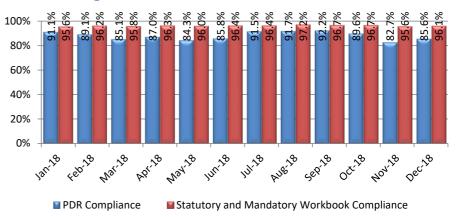
				Ava	ailable
FT Equivalents	FTE	Sickness (5%)	Absence	Total	%
Budget FTE	605	30	121	454	75%
Contracted FTE (before OT)	564	45	99	419	74%
Variance	(41)	(15)	22	(2.4)	(7 E0/)
% Variance	(6.8%)	(50.2%)	18.4%	(34)	(7.5%)
FTE worked inc overtime	591	45	99	447	76%
Variance	14	(15)	22	(7)	(1.5%)
% Variance	2.3%	(50.2%)	18.4%	(7)	(1.5%)

<sup>&</sup>quot;\* FTE includes all operational and comms staff from payroll. i.e. paid for in the month converted to FTE

#### 10.9 Sickness



#### 10.8 Training



#### Commentary

**PDR** compliance increased by 2.9 points in December to 85.6% and is below the 90% Trust target and work continues to deliver the standard.

**Statutory and Mandatory Workbook** compliance increased slightly to 96.1% and is above the 90% Trust target.

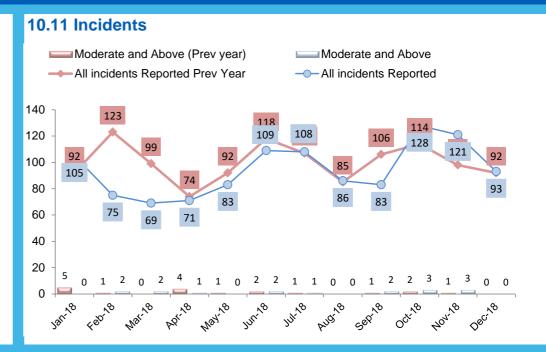
**Sickness** rate in PTS increased in December by 1.2 points to 8.1%, 2.4 points above the 5.7% YAS average.

<sup>\*\*</sup> Sickness and Absence (Abstractions) is from GRS

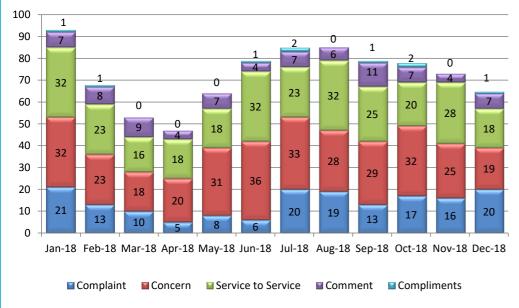
Patient Transport Service December 2018

#### 10.10 Quality, Safety and Patient Experience

		Dec 2018	2018-19		
Serious Incidents		1	2		
Total Incidents (per 1	000 activities)	0.019	0.005		
Total incidents Mode	rate & above	0	11		
Response within targ		94%	91%		
Ombudsman	Upheld	0	0		
Cases	Not Upheld	0	0		
Patient Experience S	Survey - Qtrly	91.6%	90.2%		
Call Answered in 3 n	nins - Target 90%	94.3%	93.5%		



#### 10.12 Patient Feedback



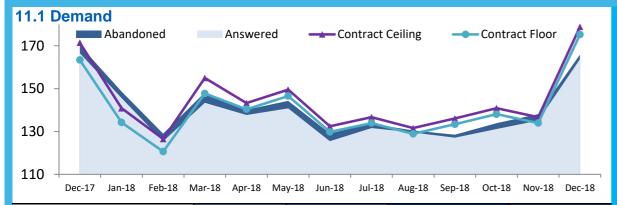
#### Commentary

**Quality, Safety and Patient Experience**: The proportion of calls answered in 3 minutes decreased to 94.3% in December which is down from 96.3% on the previous month and above the 90% target.

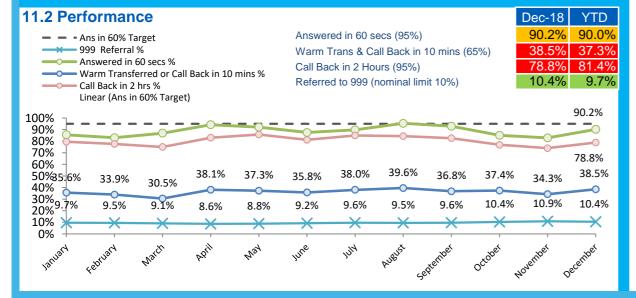
**Incidents:** The number of reported incidents within PTS during December decreased by 23.1% on the previous month's level and has only slightly increased in comparison to last year's figure.

**Patient Feedback:** figures are down by 8 on the previous month. Closer inspection of the 4 Cs (complaints, concerns, comments and compliments) show the number of complaints increased by 4 in December and concerns were down by 6 with service to service decreasing by 10.

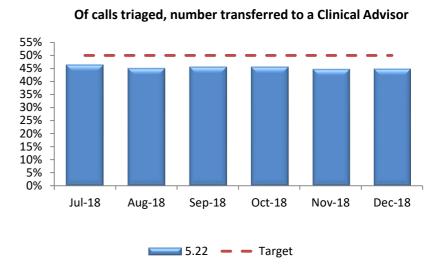
NHS 111 December 2018



YTD	Offered	Calls Answered	Calls Answered SLA <60s	Calls Answered SLA (95%)
YTD 18-19	1,244,245	1,222,323	1,100,701	90.0%
Contract Ceiling YTD 2018-19	1,292,605	1,286,269	1,221,955	95.0%
Variance	- 48,360	- 63,946	- 121,254	5.0%
variance	-3.7%	-5.0%	-9.9%	3.0 %
YTD 2017-18	1,257,715	1,232,796	1,110,848	90.1%
Variance	- 13,470	- 10,473	- 10,147	-0.1%
variance	-1.1%	-0.9%	-0.9%	-0.176







#### **Commentary**

Call volumes for December 2018 were 6.6% below contract floor . (NB.This years floor includes 50% growth of the total 4.19% growth for the year).

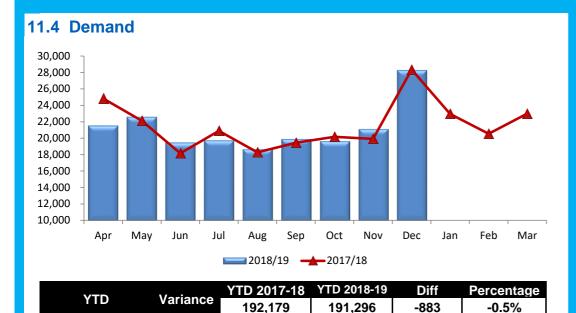
Demand over festive period was below than expected.

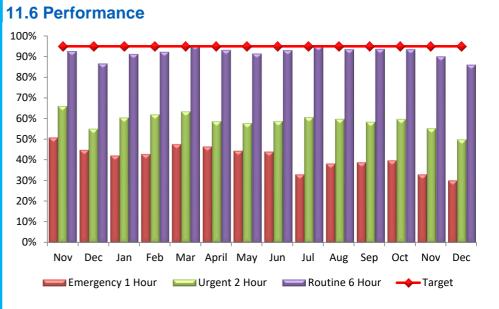
Performance for December 2018 was 90.2%, an increase of 7.3% from last month. (NB The contract settlement for 2018/19 does not fund the service to meet this KPI of 95%, it maintains 2017/18 level of performance).

Clinical KPIs for 2 hours call-back increased by 4.8% from last month (74.0%).

The NHS England target for clinical advice has now increased to 50% across the IUC system as a whole. Clinical Advice% for December 2018 was at 44.8% (0.1% below last month's).

**NHS 111 WYUC Contract** December 2018





#### 11.5 Tail of Performance 140 120 100 80 60 40 196.210 21222 , the crip to de strip 100 155 150 150 166.180 , 181.195 1,51,765

-883

-0.5%

#### 11.7 Complaints

Adverse incidents	
Adverse incidents	2 SI reported in Dec-18. 1 Incident on 23rd and 1 on 28th (both Leeds area) both unexpected deaths.
Adverse reports received	No adverse reports received
Patient Complaints	23 patient complaints received in Dec-18 according to DATIX 4 C's report. 20 of these directly involving the LCD part of the pathway. 5 upheld, 5 not upheld, 1 partially upheld and 12 remain under investigation.

Comments: Patient demand levels for WYUC Dec 18, in comparison to Dec 17, fell by 0.3%. NQR performance fell, for the 1 hour emergency (30.1% as compared to 44.7%, influenced by an increase in the 1 hour speak to dispositions) and the 2 hour urgent cases and the 6 hour routine cases also fell (49.9% vs 55.9% for urgent cases and 86% vs 86.0% for routine cases).

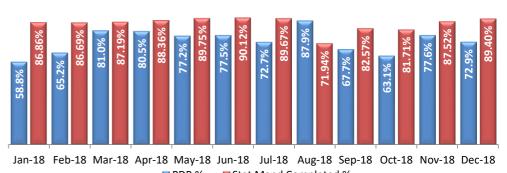
**NHS 111 December 18** 

#### 11.8 Workforce FTE - Call Handler & Clinician

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	FTE	Sickness	Absence	Total	%			
Budget FTE	313	28	72	213	68%			
Contracted FTE (before OT)	310	75	56	179	58%			
Variance	-3	-47	16	-34	-10%			
% Variance	-1%	-168%	23%	-16%	-10/0			
FTE (Worked inc Overtime)	333	75	56	202	61%			
Variance	20	-47	16	-11	70/			
% Variance	6.5%	-168%	23%	-5%	-7%			

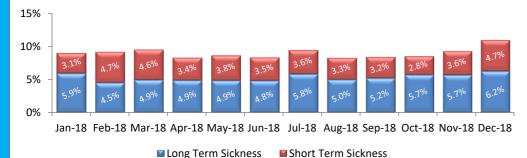
#### 11.11 Training



■ PDR % ■ Stat Mand Completed %

#### 11.9 Sickness

11.10 Recruitment Plan



#### **Commentary**

Statutory and mandatory training increased by 1.9% from November to December 2018 while PDR rates decreased by 4.7%

The operational management team are reviewing the plan for improvement aligned to the winter action plan for the peak festive period.

Sickness continues to be difficult for the NHS111 service with rates remaining above the Trust target. ESR levels are at 10.9% for December 2018, an increase of 1.6% from November 2018.

Work continues with HR colleagues and operational managers to support staff to maintain attendance at work.

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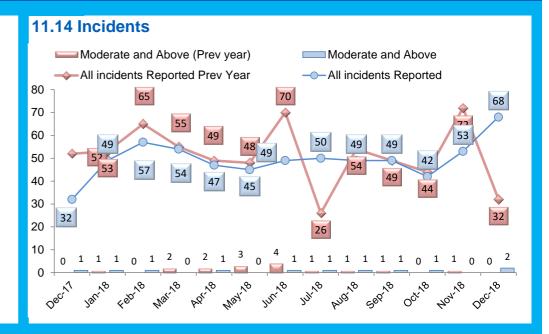
Jan-18 Feb-18 Mar-18 Apr-18 May-18 Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18

Signed Off Budget Actual Call Handler Actual Clinician Forecast Requirement

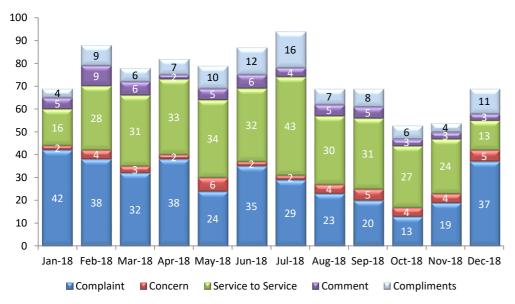
NHS 111 December 2018

#### 11.12 Quality, Safety and Patient Experience

		Dec-18	YTD			
Serious Incidents		1	4			
Total Incidents (per 1	000 activities)	0.01 0.0				
Total incidents Mode	rate & above	2	6			
Response within targ		81%	92%			
Ombudsman	Upheld	0	0			
Cases	ses Not Upheld		0			



#### 11.13 Patient Feedback



#### Commentary

1 SI was reported for December 2018.

37 patient complaints were received in December. These were related to delayed response from OOH provider, appropriateness of referral and call outcome.

Themes and trends from these are reviewed by the governance team and actions taken to support improvements in service.

The number of compliments increased, with 10 received during December 2018.

## **ANNEXES**

#### **Annex 1 AQI National Benchmarking**

System (December 2018)	YAS	LOND	NWAS	EMAS	EEAS	SWAS	NEAS	WMAS	SECAMB	SCAS
	AMPDS	AMPDS	AMPDS	AMPDS	AMPDS	AMPDS	Pathways	Pathways	Pathways	Pathways
Total Incidents (HT+STR+STC)	76,825	108,056	108,974	71,398	83,724	81,693	37,651	97,513	67,508	52,099
Incident Proportions%	YAS	LOND	NWAS	EMAS	EEAS	SWAS	NEAS	WMAS	SECAMB	SCAS
C1 and C2 Incidents	65.9%	69.6%	61.6%	70.6%	65.1%	61.3%	66.0%	54.8%	59.5%	55.6%
C1 Incidents	7.9%	11.6%	9.1%	9.7%	8.8%	5.8%	7.4%	6.2%	6.2%	5.5%
C2 Incidents	58.0%	58.0%	52.4%	60.9%	56.3%	55.5%	58.6%	48.6%	53.3%	50.2%
C3 Incidents	17.1%	19.7%	21.5%	16.0%	19.0%	24.4%	23.3%	36.5%	30.5%	29.4%
C4 Incidents	2.1%	1.6%	4.2%	0.3%	3.0%	1.8%	1.3%	1.6%	1.2%	1.7%
HCP 1-4 Hour Incidents	8.0%	3.1%	4.2%	4.7%	3.5%	3.8%	3.7%	3.6%	2.8%	7.3%
Hear and Treat	6.8%	3.4%	7.5%	8.4%	7.0%	5.6%	5.5%	3.2%	6.1%	6.1%
Performance	YAS	LOND	NWAS	EMAS	EEAS	SWAS	NEAS	WMAS	SECAMB	SCAS
C1-Mean response time (Target 00:07:00)	00:07:03	00:06:17	00:07:41	00:07:45	00:07:31	00:06:49	00:06:29	00:06:48	00:07:44	00:06:55
C1-90th centile response time (Target 00:15:00)	00:12:15	00:10:29	00:12:55	00:13:50	00:13:42	00:12:18	00:11:17	00:11:49	00:14:13	00:12:26
C2-Mean response time (Target 00:18:00)	00:21:03	00:20:39	00:24:52	00:31:20	00:22:34	00:27:24	00:26:35	00:12:29	00:20:24	00:17:13
C2-90th centile response time (Target 00:40:00)	00:44:17	00:43:20	00:53:44	01:06:31	00:46:13	00:58:08	00:54:50	00:22:57	00:38:59	00:34:54
C3-90th centile response time (Target 02:00:00)	02:15:22	02:27:51	02:50:33	03:39:09	02:38:35	02:43:07	03:53:19	01:23:00	03:57:30	02:10:56
C4-90th centile response time (Target 03:00:00)	02:43:07	02:52:36	03:24:46	02:50:27	03:06:17	03:40:21	03:44:09	02:01:16	04:40:58	02:56:59
Proportion of All incidents	YAS	LOND	NWAS	EMAS	EEAS	SWAS	NEAS	WMAS	SECAMB	SCAS
Incidents with transport to ED	60.9%	62.3%	60.5%	60.2%	58.5%	53.5%	58.8%	57.9%	61.1%	54.1%
Incidents with transport not to ED	8.7%	6.9%	5.8%	4.3%	2.7%	4.7%	9.0%	3.4%	0.2%	6.4%
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Clinical (Aug 2018)	YAS	LOND	NWAS	EMAS	EEAS	SWAS	NEAS	WMAS	SECAMB	SCAS
	AMPDS	AMPDS	AMPDS	AMPDS	AMPDS	AMPDS	Pathways	Pathways	Pathways	Pathways
ROSC	27.1%	37.4%	33.7%	29.1%	27.3%	27.5%	43.9%	39.8%	31.9%	25.2%
ROSC - Utstein	53.1%	50.0%	58.3%	53.6%	50.9%	46.0%	60.0%	71.0%	71.9%	54.5%
Cardiac - Survival To Discharge	7.9%	9.0%	8.6%	9.1%	12.0%	8.2%	15.8%	13.2%	11.7%	11.0%
Cardiac - Survival To Discharge Utstein	15.8%	21.1%	25.0%	32.1%	34.0%	18.6%	58.3%	35.7%	35.5%	18.2%