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Healthcare worker flu vaccination best practice management checklist

1. PURPOSE/AIM

1.1 The purpose of the paper is to provide assurance to the Trust Board that the Trust is on track to deliver the flu vaccination programme for 2019/20, evidencing this through the best practise management checklist as requested by NHS England and NHS Improvement. See Appendix 1.

2. BACKGROUND/CONTEXT

- 2.1 The vaccination of healthcare workers against seasonal flu is a key action to help protect patients, staff and their families.
- 2.2 Healthcare workers with direct patient contact need to be vaccinated because: a) Flu contributes to unnecessary morbidity and mortality in vulnerable patients b) Up to 50% of confirmed influenza infections are subclinical (i.e. asymptomatic). Unvaccinated, asymptomatic (but nevertheless infected) staff may pass on the virus to vulnerable patients and colleagues c) Flu-related staff sickness affects service delivery, impacting on patients and on other staff recently published evidence suggests a 10% increase in vaccination may be associated with as much as a 10% fall in sickness absence.
 - d) Patients feel safer and are more likely to get vaccinated when they know NHS staff are vaccinated.
- 2.3 Evaluation on the 2018/19 flu vaccination campaign was included in the Health and Wellbeing Board Report submitted 23rd May 2019.

3. PROPOSALS/NEXT STEPS

3.1 The Health and Wellbeing Team will continue to deliver the Trust Flu vaccination plan for 2019/20 and ensure all actions are met from the best practise management checklist for the vaccination of healthcare workers.

4. **RECOMMENDATIONS**

It is recommended that the Trust Board:

 Acknowledge the request from NHS England and NHS Improvement to present the best management checklist for the vaccination of healthcare workers.

5. APPENDICES/BACKGROUND INFORMATION

Appendix 1.

Healthcare worker flu vaccination best practice management checklist – for public assurance via trust boards by December 2019

	ic assurance via trust boards by December 2019	I _
Α	Committed leadership	Trust self-
A 4	(number in brackets relates to references listed below the table)	assessment
A 1	Board record commitment to achieving the ambition of	X
	100% of front line healthcare workers being vaccinated,	
	and for any healthcare worker who decides on the balance	
	of evidence and personal circumstance against getting the	
	vaccine should anonymously mark their reason for doing	
A2	so. Trust has ordered and provided the quadrivalent (QIV) flu	x
AZ	vaccine for healthcare workers	^
A3	Board receive an evaluation of the flu programme 2018/19,	x
AS	including data, successes, challenges and lessons learnt	^
A4	Agree on a board champion for flu campaign	x
A5	All board members receive flu vaccination and publicise	X
	this	^
A6	Flu team formed with representatives from all directorates,	x
	staff groups and trade union representatives	
A7	Flu team to meet regularly from September 2019	X
В	Communications plan	
B1	Rationale for the flu vaccination programme and facts to	X
	be published – sponsored by senior clinical leaders and	
D0	trades unions	
B2	Drop in clinics and mobile vaccination schedule to be published electronically, on social media and on paper	x
B3	Board and senior managers having their vaccinations to	X
ВЗ	be publicised	^
B4	Flu vaccination programme and access to vaccination on	x
	induction programmes	
B5	Programme to be publicised on screensavers, posters and	X
	social media	
B6	Weekly feedback on percentage uptake for directorates,	X
	teams and professional groups	
C	Flexible accessibility Flexible accessibility	
C1	Peer vaccinators, ideally at least one in each clinical area	X
	to be	
C2	identified, trained, released to vaccinate and empowered	v
U 2	Schedule for easy access drop in clinics agreed	X
C 3	Schedule for 24 hour mobile vaccinations to be agreed	
D	Incentives	
D1	Board to agree on incentives and how to publicise this	X
D2	Success to be celebrated weekly	x
·		1