

Paper Ref 6.2

Meeting Title	Meeting Date	
Trust Board Meeting (held in Public)	1 November 2022	
Reporting Committee	Quality Committee	
Committee Chaired By	Anne Cooper: Non-Executive Director	
Lead Executive Director	Clare Ashby: Interim Executive Director of Executive Director of Quality, Governance and Performance Assurance	
Date of Last Committee Meeting[s]	1 September 2022 and 22 Se	ptember 2022

Summary of Key Matters Considered and Decisions Taken

The Committee has held two meetings since its last report to the Board in July 2022. The meetings were held via videoconference, and both were quorate.

The key areas of discussion during the meetings are noted below.

1 September 2022

- An overview was provided on progress towards the NHS People Plan pillars as aligned against the Trust's People Strategy.
- The Committee noted changes to the National Patient Safety Framework and impact for the Trust. It was agreed that an overview of the new arrangements and impact for the Trust would be provided at a future meeting.
- The Committee held a detailed discussion regarding the impact and risks associated with the continuation of operating at REAP level 4 for a sustained period of time.
- A progress update was received around the introduction of the Single Virtual Contact Centre, which was due to go live 1 October 2022. The Committee noted the work to date and ongoing work with the NHSE Regional Team and commissioners.
- A deep dive session was held into the Workforce Race Equality Standards (WRES) and Workforce Disability Equality Standards (WDES) data which had been submitted on 31 August 2022.

22 September 2022

- The Committee received routine assurance reports in relation to Clinical Development and innovation, Quality Improvement, Transformation programme, significant events and lessons learned, and Freedom to speak up.
- *'The future of NHS human resources and organisational development'* was shared with the Committee which set out new ways of working within HR and Organisational Development, and the vision of where the profession wants to get by 2030. It was noted that work was being coordinated ICS colleagues.
- The Committee reviewed the Corporate Risks register and Board Assurance Framework as relevant to the responsibilities of the Committee. Discussions were held around the way the Trust managed risks and opportunities to further refine this further.



Risks Identified / Matters of Concern and Mitigating Actions

Risk was identified around moving paramedic and clinical staff from their substantive role to help with front line duties during REAP 4 was impacting on their substantive role, and impact on staff morale.

The Committee also highlighted concerns around Quality Improvement resource capacity, specifically related to training and requested this be formally noted on the risk register as had been discussed during several Committee meetings.

Matters requiring Board level consideration and/or approval

At its meeting on 22 September 2022, the Committee reviewed and supported a revised process for ride-outs and quality and safety walk-rounds, recommending for approval by the Trust Board.