



Operational Objective 2023/2024	
Objective (17):	Develop and embed our approach to system working.
Executive Lead:	CEO – Peter Reading

What is the objective?
<p>We will understand how our places and systems operate to define what system working means for YAS.</p> <p>Following this YAS will formulate a method to embed into place and system whilst completing a structural review to maximise delivery of care in an area footprint.</p>

Why is this a priority / key driver that needs fixing?
<p>Operating at place and system level will enable YAS to achieve better outcomes for patients.</p> <p>YAS has a statutory duty to collaborate for the improvement of patient outcomes and the betterment of the populations we serve.</p> <p>Healthcare delivery solutions are unable to be achieved within an organisation and requires collaboration across organisations for the benefit of the population.</p>

What are we going to focus on?				
Area of focus	Senior Responsible Officer	Internal Governance	Assurance Reporting	Reporting Timeframe
Development of the Partnership Strategy defining how we will work in a system way, outlining YAS's role to collaborative working and explaining how we embed into system and place.	System Partnership Directors	Trust Executive Group	Trust Board	Quarterly
Ensure representation and membership of UEC groups at place and system level, as we develop our approach to embedding wider system working.	System Partnership Directors	Trust Executive Group	Trust Board	Bi-Annually
Partake in the strategic planning of system and place to reflect mutual priorities.	System Partnership Directors	Trust Executive Group	Trust Board	Bi-Annually
Reflect Trusts Business Objectives into area-level plans capturing integral work at system and place.	System Partnership Directors	Area Leadership	Trust Board	Quarterly
Continue to embed, develop and progress area-based working arrangements through a structural review of area working, adaptation of corporate functions to area ways of working, with a post implementation review of Area Leadership arrangements.	Director of Transition	Trust Executive Group	Trust Board	Bi-Annually
Transparently share information with our system partners to actively monitor service delivery, priorities, and patient outcomes	System Partnership Directors	Trust Executive Group	Trust Board	Quarterly
Identification for joint integrated working opportunities to support delivery of UEC key objectives.	, System Partnership Directors	Area Leadership	Trust Board	Quarterly
Scope opportunities for system workforce development initiatives and associated risks, working closely with Director of People and OD	System Partnership Directors	Trust Executive Group	Trust Board	Bi-Annually
Reflect ICS Strategy and ICB Joint Forward Plans in YAS strategy and objectives.	System Partnership Directors	Trust Executive Group	Trust Board	Bi-Annually
Align resources providing intelligence and analysis to inform decision-making at area-level, sharing our analysis with system and place.	Chief Information Officer	Area Leadership, Trust Executive Group	Trust Board	Quarterly
Work closely with partners to identify opportunities for improvement to service delivery that will provide a better and safer overall service to patients including: <ul style="list-style-type: none"> - mitigating issues relating to introduction of Right Care, Right Person, - reducing ambulance handover times, - integrating our 111 service better with primary care, mental health services, for example., 	System Partnership Directors	Area Leadership, Trust Executive Group	Trust Board	Quarterly

Item 2.1.3

How will we know if we are improving?		
Metric	Current State	Target State
Identification and progression of mutual priorities	In progress.	Clear principles of mutual priority in plans
YAS Strategy is reflective of three ICS Strategies and ICB Joint Forward Plans.	Progressing through strategy development	Clear alignment with ICS Strategy and ICB Joint Forward Plan.

Key Milestones	
Milestone	Quarter Timeframe
Partnership Strategy approved	Q4
Stakeholder and Partnership forums mapping completed	Q2
Area Plans approved	Q3
Structural review completed across YAS to reflect area ways of working.	Q4