



Report Title	North East and Yorkshire Workforce Planning and Controls: return template – Autumn 2024
Author (name and title)	Suzanne Hartshorne - Deputy Director of People
Accountable Director	Mandy Wilcock - Director of People and Organisational Development
Previous committees/groups	Trust Executive Group 20 November 2024 Finance & Performance Committee 26 November 2024
Recommended action(s) Approval, Assurance, Information	Approval
Purpose of the paper	A draft of the North East and Yorkshire Workforce Planning and Controls template has been prepared for submission pending Board approval.
Recommendation(s)	The Board to approve the template attached for submission

Executive summary (overview of main points)

YAS are required to provide to complete and submit the North East and Yorkshire Workforce Planning and Controls template, outlining the planning and controls in place in relation to our workforce.

A draft of this paper has been prepared for submission pending Board approval.

Colleagues from HR/OD, Strategy, Planning & Performance and Finance have been involved in developing and reviewing the draft submission.

Trust Strategy Bold Ambitions Select the most relevant points from the bold ambitions.	Our Patients	
	Our People	Invest in developing our people (staff and volunteers), ensuring they have the skills, support and resources they need to deliver high-quality care and services, now and in the future.

		Improve staff health, wellbeing and attendance, reducing sickness rates to better than the NHS average.
	Our Partners	
	Our Planet and Pounds	Use our resources wisely and ensure value for money.
Link to Board Assurance Framework Risks (board and level 2 committees only)		7. Support staff health and well-being effectively.