

Board of Directors (in Public)
24 July 2025
Agenda Item: 22



Report Title	Board Governance Report	
Author	David O’Brien, Director of Corporate Services and Company Secretary	
Accountable Director	David O’Brien, Director of Corporate Services and Company Secretary	
Previous committees/groups	None	
Recommended action(s)	Information. Assurance. Approval	
Purpose of the paper	This report provides an update on issues and developments relating to Board governance.	
Executive Summary		
<p>This report provides an update on issues and developments relating to Board governance, as follows:</p> <ul style="list-style-type: none">1. Trust Establishment Order2. Committee Chairs and Members3. Non-Executive Director Lead Roles4. Executive Sponsor: Race and Ethnicity Network5. Fit and Proper Person Test Framework6. Board Member Recruitment		
Recommendation(s)	<p>1. The Board notes the developments in Board governance as outlined in this report.</p> <p>2. The Board approves the appointment of Peter Reading as Executive Sponsor of the Race and Ethnicity Network.</p>	
Link to Board Assurance Framework Risks (board and level 2 committees only)	All BAF strategic risks	

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Board Governance Report

1. INTRODUCTION

- 1.1 This report provides an update on developments relating to Board governance.

2. BOARD GOVERNANCE UPDATES

2.1 Trust Establishment Order

- 2.1.1 The Trust has been awaiting approval of its new Establishment Order from the Department of Health and Social Care (DHSC). Final Ministerial approval for the new Establishment Order was received on 17 June 2025. The new Establishment Order took effect from 01 July 2025 and increases the number of Non-Executive positions on the Board of Directors from six (Chair plus five) to seven (Chair plus six).
- 2.1.2 Appendix A shows the Statutory Instrument (a form of legislation) that confirms the Trust's new Establishment Order.

2.2 Committee Chairs and Members

- 2.2.1 As reported to the June meeting of the Board of Directors in Private, the chairs and memberships of the Board assurance committees have been reviewed. Appendix B sets out the new chairs and memberships approved by the Board. These arrangements take place with immediate effect unless otherwise stated.

2.3 Non-Executive Director Lead Roles

- 2.3.1 As reported to the June meeting of the Board of Directors in Private, NED lead roles have been reviewed. Appendix B sets out the new holders of these roles as approved by the Board. These arrangements take place with immediate effect unless otherwise stated.
- 2.3.2 The appointment of a NED champion for the Armed Forces Network remains under consideration.

2.4 Executive Sponsor: Race and Ethnicity Network

- 2.4.1 Since December 2023 Jeevan Gill, Director of Partnerships and Operations, has been the Board's Executive Sponsor for the Race and Ethnicity Network. Jeevan has recently commenced a secondment in another trust. It is proposed that Peter Reading will now be the Board's Executive Sponsor for the Race and Ethnicity Network.

2.5 Fit and Proper Person Test Framework

- 2.5.1 NHS Trusts are required to submit an annual return to NHS England to confirm that all requirements of the Fit and Proper Person Test Framework have been met during the previous financial year. These requirements include the completion of annual checks, self-attestations, and appraisal processes for Board members.
- 2.5.2 For 2024/25 the Trust met these requirements. Confirmation of the Trust's position was submitted to NHS England ahead of the 30 June deadline.
- 2.5.3 Versions of a detailed assurance report regarding the Trust's completion of the Fit and Proper Person requirements in 2024/25 will be submitted to the next meetings of both the Remuneration and Nominations Committee and the People Committee.

2.6 Board Member Recruitment

- 2.6.1 NHSE has confirmed the appointment of Tabitha Arulampalam as a Non-Executive Director of the Trust. Tabitha's appointment takes effect from 01 August 2025 for an initial term of two years.
- 2.6.2 Interviews for the next round of NED recruitment take place on 30 July.
- 2.6.3 During the meeting the Board will be advised of any additional developments regarding Board Member recruitment.

3. FINANCIAL IMPLICATIONS

- 3.1 This report has no direct financial implications.

4. RISK

- 4.1 Failure to develop and maintain effective Board governance arrangements for the Trust would present risks relating to strategic leadership capacity and capability, compliance with regulatory frameworks and codes (CQC Well-Led Framework, NHS Code of Governance, NHS Provider License), and reputation.

5. RECOMMENDATIONS

- 5.1 The Board notes the developments in Board governance as outlined in this report.
- 5.2 The Board approves the appointment of Peter Reading as Executive Sponsor of the Race and Ethnicity Network.

David O'Brien
Director of Corporate Services and Company Secretary

July 2025

APPENDIX A

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

STATUTORY INSTRUMENTS

2025 No. 819

NATIONAL HEALTH SERVICE, ENGLAND

The Yorkshire Ambulance Service National Health Service Trust (Establishment) (Amendment) Order 2025

Made - - - - 17th June 2025
Coming into force - - 1st July 2025

The Secretary of State makes this Order in exercise of the powers conferred by section 25(1), 272(7) and (8) of the National Health Service Act 2006(1).
In accordance with section 25(3) of that Act, the Secretary of State has completed the consultation prescribed by regulations(2) made under that section.

Citation, commencement, interpretation and extent

- 1.—(1) This Order may be cited as the Yorkshire Ambulance Service National Health Service Trust (Establishment) (Amendment) Order 2025 and comes into force on 1st July 2025.
- (2) In this Order, “the Establishment Order” means the Yorkshire Ambulance Service National Health Service Trust (Establishment) Order 2006(3).
- (3) This Order extends to England and Wales.

Amendment of interpretation provision

- 2. For article 1(2) of the Establishment Order (citation, commencement and interpretation), omit the definitions of “the Act”, “community health services” and “operational date”.

Amendment to nature and functions of the trust

- 3. For article 3 of the Establishment Order (nature and functions of the trust), substitute—
“3. The trust’s functions are to provide goods and services for the purposes of the health service.”.

(1) 2006 c. 41. Section 25 of the National Health Service Act 2006 was repealed by section 179(2) of the Health and Social Care Act 2012 (c. 7) but that repeal was not brought into force and has subsequently been repealed by section 48 of the Health and Care Act 2022 (c. 31).
(2) S.I. 2010/743, to which there are amendments not relevant to this Order. The prescribed consultation under regulation 2(2) of S.I. 2010/743 is that, before making an order under section 25(1) of the National Health Service Act 2006 in relation to an NHS trust, the Secretary of State must consult that NHS trust.
(3) S.I. 2006/1627.

Amendment of requirements relating to directors

4. For article 4 of the Establishment Order (directors of the trust), substitute—

“4. The trust must have, in addition to the chairman, 6 non-executive directors and 5 executive directors.”.

Removal of specification of operational date

5. For article 5 of the Establishment Order (operational date and accounting date of the trust) and the heading to that article, substitute—

“Accounting date of the trust

5. The accounting date of the trust is 31st March.”.

Signed by authority of the Secretary of State for Health and Social Care

17th June 2025

Karin Smyth
Minister of State
Department of Health and Social Care

APPENDIX B

COMMITTEE CHAIRS AND MEMBERS (Effective immediately unless otherwise stated)

	Quality Committee	People Committee	Finance and Performance Committee	Audit and Risk Committee	Charitable Funds Committee
NED Chair	Anne Cooper	Tabitha Arulampalam (from 01 August)	Andrew Chang	Amanda Moat	Andrew Chang
NED Vice-Chair	Saghir Alam	Amanda Moat	Anne Cooper	Tabitha Arulampalam	Tabitha Arulampalam
NED Member	Amanda Moat	Anne Cooper	Saghir Alam	Saghir Alam	N/A
Lead Director	Dave Green	Mandy Wilcock	Kathryn Vause	Kathryn Vause	Kathryn Vause
Other Executive Member	Shona McCallum	Nick Smith	Nick Smith	N/A	Dave Green
Other Executive Attendee	Marc Thomas	Dave Green	Marc Thomas	David O'Brien	N/A

APPENDIX C:

NON-EXECUTIVE LEAD ROLES (effective immediately unless otherwise stated)

Lead Role	NED / ANED
Trust Deputy Chair	Anne Cooper (Amanda Moat from December 2025)
Senior Independent Director	Tim Gilpin (Andrew Chang from 01 August 2025)
Freedom To Speak Up	Andrew Chang
Health and Well Being Guardian	Tabitha Arulampalam
Emergency Preparedness, Resilience and Response / Security	Saghir Alam
Environment and Sustainability	Andrew Chang
YAS Research Institute	Rebecca Randell

Staff Support Network Champions	NED
Pride@YAS	Andrew Chang
Women and Allies	Anne Cooper
Disabilities	Amanda Moat
Race and Equality	Tabitha Arulampalam
Armed Forces	Tbc

Integrated Care System Lead	NED
Humber and North Yorkshire	Amanda Moat
South Yorkshire	Saghir Alam
West Yorkshire	Anne Cooper