Annual General Meeting 25 September 2025

Thu 25 September 2025, 16:00 - 17:15

Trust Headquarters, Kirkstall, Fountains and Rosedale



Annual General Meeting

Agenda and Meeting Papers

Thursday 25 September 2025

| Our Strategy 2024-29 | | |
|-----------------------|---|--|
| Our Purpose | To provide and co-ordinate safe, effective, responsive and patient-centred out-of-hospital emergency, urgent and non-emergency care, so all our patients can have the best possible experience and outcomes | |
| Our Vision | Great Care Great People Great Partner | |
| Our Values | Kindness Respect Teamwork Improvement | |
| YAS Together | Care Lead Grow Excel Everyone | |
| Our Bold Ambitions | | |
| Our Patients | Our ambition is to deliver exceptional patient-centred out-of-hospital emergency, urgent and non-emergency of which is safe, kind and responsive, seamlessly integrating services and utilising technology to deliver a high-quality patient experience | |
| Our People | Our ambition is to be a diverse and inclusive organisation with a culture of continuous improvement, where everyone feels valued, included, proud to work and can thrive | |
| Our Partners | Our ambition is to be a collaborative, integral and influential partner across a joined-up health and social care network that works preventatively, reduces inequality and improves population health outcomes, supporting all our communities | |
| Our Planet and Pounds | Our ambition is to be a responsible and sustainable organisation in the use of our financial and physical resources, reducing our environmental impact and ensuring the most effective use of all our resource | |

| Voting Directors | Martin Havenhand | Chair |
|-------------------------|---------------------|---|
| 1 | Anne Cooper | Non-Executive Director (Deputy Chair) |
| | Amanda Moat | Non-Executive Director |
| İ | Saghir Alam | Non-Executive Director |
| | Tabitha Arulampalam | Non-Executive Director |
| l | Melanie Hudson | Non-Executive Director |
| | Peter Reading | Chief Executive |
| | Kathryn Vause | Executive Director of Finance |
| | Dave Green | Executive Director of Quality and Chief Paramedic |
| Non-Voting | Marc Thomas | Deputy Chief Executive |
| Directors | Mandy Wilcock | Director of People and Organisational Development |
| | | |
| Contributing | Carol Weir | Director of Strategy, Planning and Performance |
| Directors | Sam Robinson | Chief Digital Information Officer |
| | Adam Layland | Director of Partnerships and Operations (SY) |
| | David O'Brien | Director of Corporate Services and Company Secretary |
| In Attendance | Katherine Lees | Associate Non-Executive Director |
| | Rebecca Randell | Associate Non-Executive Director |
| l | Odette Colgrave | Corporate Governance Manager |
| Apologies: | Nick Smith | Chief Operating Officer |
| 1 | Andrew Chang | Non-Executive Director (Senior Independent Director) |
| | Rachel Gillott | Director of Partnerships and Operations (WY) |
| 1 | Helen Edwards | Associate Director of Communications and Community Engagement |
| | | |

Agenda

16:00 - 16:01 1. Welcome and Apologies

1 min

Information Martin Havenhand

Verbal

16:01 - 16:02 2. Declaration of Interests

1 min

Assurance Martin Havenhand

Verbal

16:02 - 16:04 3. Minutes of Previous Meeting 26 September 2024

2 min

Approve Martin Havenhand

Paper

ltem 3 Draft minutes of AGM 26 September 2024 v0.2.pdf (8 pages)

16:04 - 16:05 4. Matters Arising

1 min

Assurance Martin Havenhand

16:05 - 16:20 5. Review of Financial Year 2024/25

15 min

ltem 5 Annual Report 2024-25 FINAL 26062025.pdf (192 pages)

5.1. 2024/25 Annual Report

Assurance

Peter Reading

Paper

5.2. 2024/25 Annual Accounts

Assurance

Kathryn Vause

Paper

16:20 - 16:50

6. Performance Highlights 2024/25

30 min

Information / Assurance

Nick Smith, Dave Green, Mandy Wilcock, Kathryn Vause

Presentations / Video

16:50 - 17:00

7. Overview of 2025/26 Plans

10 min

Information / Assurance

Peter Reading

Presentation

17:00 - 17:10 8. Questions from the Public

10 min

Verbal

17:10 - 17:15 9. Closing Remarks

5 min

Martin Havenhand

Verbal