



Report Title	Finance and Performance Committee Chair’s Report	
Author	Andrew Chang, Non-executive Director and Chair of Finance and Performance Committee	
Accountable Director	Kathryn Vause, Executive Director of Finance	
Previous committees/groups	N/A	
Recommended action(s)	Assurance/Information	
Purpose of the paper	The report provides highlights of the Finance and Performance Committee to provide assurance to the Trust Board	
Executive Summary		
The report provides highlights of the Finance and Performance Committee to provide assurance to the Trust Board.		
The paper aims to update the Board on discussions taking place to reduce the risks set out in the Board Assurance Framework.		
Recommendation(s)	The Board is asked to note the contents of the report.	
Link to Board Assurance Framework Risks (board and level 2 committees only)	12. Secure sufficient revenue resources and use them wisely to ensure value for money. 10. Act as a collaborative, integral, and influential system partner.	



Escalation and Assurance Report
Report from: Finance & Performance Committee
Date of the meeting: 16 October 2025

Key discussion points and matters to be escalated from the discussion at the meeting:

Alert:

The Committee:

- Discussed the situation of the Trust's non-compliance with regulatory requirement to conduct yearly fire drills; there is no current testing taking place with sites having no fire drill for over two years. Work is underway to determine priority and begin testing.
- Noted that the risk that support will cease from Microsoft for macros and Visual Basic Apps is highly likely. This will pose a significant risk to the proper functioning of the PTS contingency file should Cleric functionality be lost. Work is underway to understand options to mitigate this risk and identify any other gaps.

Advise:

The Committee:

- Noted the A&E CAT2 mean response time remains within the planned trajectory, 28 minutes 39 seconds, at 27 minutes 54 seconds. However, in-month deterioration of 3 minutes 42 seconds was impacted by: an increase in Crew Clear time; Hear and Treat rate below target; increase excessive responses; and the ongoing sickness absence levels albeit with a small improvement.
- Noted EOC Mean Call Answer deteriorating by 8 seconds to 17 seconds; 9 seconds off target. This was largely linked to Pathway implementation, call handler numbers being behind plan by 53 FTE and increased call demand.
- Noted IUC Call answer performance in September declined to 88.4% of calls answered in 120 seconds, 9.6% below the 98% trajectory plan. Higher demand, Not Ready and the ongoing sickness absence level are contributing factors.
- Noted that there was improvement in appraisal compliance across Ops, and worsening in PTS, overall it continues to be a challenge.

Assure:

The Committee:

- Received and noted the report of finance performance that the current forecast continues to project a year end breakeven position. Confirmed CIP target level will be achieved with some non-recurring mitigations identified. That capital expenditure is currently forecast at £8.1m against a plan of £8.2m, with a year end breakeven position forecast. Cash balances are healthy at £60.8m.
- Noted the increase in deployed average daily hours in A&E operations.
- Noted PTS continued good performance in KPI1; close to target for KPI2 and KPI3. The Trust continues to struggle with KPI4, Short Notice Pick-Up, being 11% off target.
- Resolved to recommend to the board that the board approved the award of a contract to GW Power Safe Ltd for the provision and installation of Solar PV panels and battery storage.

Risks discussed:

Risk 662: PTS Contingency File (escalated from 12 to 16 High Risk).
Procurement Act 640; EOC Workforce 433; Operational performance 627, 612, 602, 623; BAF 1 Timely Response; BAF 12 Revenue Resource.

New risks identified:

Two new corporate risks have been opened:

- Risk 705: Electric Vehicle Charging Infrastructure (12, Moderate Risk)
- Risk 707: Fire Evacuations Drills (16, High Risk)

Report completed by: Andrew Chang, Committee Chair

Date: 5 November 2025