



Report Title	Chair's Report
Author	Martin Havehand, Chair
Accountable Director	Martin Havenhand, Chair
Previous committees/groups	N/A
Recommended action(s) (assurance, approval, information)	Information/Assurance
Purpose of the paper	To brief Board members of the activity and stakeholder engagement undertaken by the Chair and Non-Executive Directors (NEDs) since the last report presented to the Board in Public on 27 November 2025.
Executive Summary	
<p>The paper gives a summary of the following key items:</p> <ul style="list-style-type: none"> <li>• AACE Chairs and AACE Council Meetings</li> <li>• South Yorkshire ICB and Trust Chairs' Monthly Catch-up Meeting</li> <li>• Yorkshire Asian Young Achievers Awards (YAYA's)</li> <li>• Visit to O&amp;H Vehicle Conversions</li> <li>• Meetings with NHS Trust Chairs</li> <li>• West Yorkshire Community Health Services Provider Collaborative Quarterly Meeting</li> <li>• Visit from Mahmud Nawaz, Chair of Sheffield Teaching Hospitals NHS Foundation Trust</li> <li>• NED and Associate NED Mid-year reviews</li> <li>• NED and Associate NED Activity.</li> </ul>	
Recommendation(s)	Note the update from the Chair's Report.
Link to Board Assurance Framework Risks (board and level 2 committees only)	<p>6. Develop and sustain an open and positive workplace culture.</p> <p>10. Act as a collaborative, integral, and influential system partner.</p> <p>11. Collaborate effectively to improve population health and reduce health inequalities.</p>

# Chair's Report

## 1.0 SUMMARY

1.1 This report provides an update of the Chair's and Non-Executive Directors (NED) activities since the last report presented to the Board of Directors in Public on 27 November 2025.

## 2.0 Association of Ambulance Chief Executives (AACE) Chairs and AACE Council Meetings 25 November

2.1 EMAS presented a case study detailing an initiative to support homeless people, addressing health inequalities and simultaneously reducing pressures on the ambulance service.

2.2 A review of the first aspiring operations director programme was presented and the key message was that it had been successful.

## 3.0 Yorkshire Asian Young Achievers Awards (YAYA's) 27 November

3.1 I attended this excellent event at Cedar Court Hotel, Bradford, with Shamaila Nizami, IUC Non-Clinical Team Leader and my reciprocal mentor.

3.2 The YAYA's 2025 is a QED Foundation initiative organised in association with York St John University to recognise the achievements and contributions of young people of South Asian background from the Yorkshire region.

3.3 Adil Mohammed was nominated and won the award for a campaign he led in his hometown of Tinsley, Sheffield. His campaign worked with local organisations to raise funds to install two community defibrillators to aid his community.

3.4 Adil had received a first-class honours degree in Paramedic Practice, and it was enlightening to see one of our own Paramedics achieve such recognition and success. He is a very hard-working individual and has been with the service for around 2 years now.

## 4.0 Visit to O&H Vehicle Conversions 9 December

4.1 Kathryn Vause, Executive Director of Finance and I visited O&H Vehicle Conversions company at their site in Goole and met with their Managing Director, and senior leadership team. We were given a tour of their facilities and had the opportunity to see some of our new vehicles undergoing the conversion process.

## 5.0 Meetings with NHS Trust Chairs

5.1 On 16 December I met with Mark Bailey, Chair, Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust, on 15 January I met with Murray MacDonald, Chair of NHS Humber Health Partnership, and on 22 January I met with Mahmud Nawaz, Chair, Sheffield Teaching Hospitals Foundation Trust. On 18 December I met with Jason Stamp, Chair, NHS Humber and North Yorkshire Integrated Care Board.

## **6.0 West Yorkshire Community Health Services Provider Collaborative Quarterly Meeting 6 January**

6.1 From the 1 April I will be taking on the chair role of this collaborative and will be supported by Dave Green, Executive Director of Quality and Chief Paramedic, and Lead Executive Director for West Yorkshire.

## **7.0 NED and ANED Mid-year reviews**

7.1 Mid-year reviews have taken place with all NEDs and Associate NEDs to discuss the progress against their objectives.

7.2 Andrew Chang, our Senior Independent Director carried out my mid-year review focusing on the progress and achievement of my personal objectives.

## **8.0 NED and Associate NED Activity**

### Amanda Moat

8.1 I have met up with Audit and Risk Chair forums for both SY and WY with 360 Assurance colleagues and began productive discussions on how audit can play a role in assessing risk issues across partners for the benefit of patients.

### Melanie Hudson

8.2 On 21 November I accompanied NED and executive colleagues on a visit to YAS Training Academy based at Doncaster. We also took the opportunity to meet with staff at Doncaster Ambulance Hub.

8.2.1 During January I will be visiting the Procurement and Logistics Hub, Fleet and Estates Hub and will take a tour of the Emergency Operations and Integrated and Urgent Care call centres.

### Tabitha Arulampalam

8.3 As Board Champion for the Race Equality Network I have participated in several meetings throughout December and early January. I was able to provide guidance regarding a specific issue within IUC, which has since been resolved.

8.3.1 I have been involved in discussions about health and wellbeing at YAS with Ruth Crabtree, Public Health Lead, and Shona McCallum, Executive Medical Director. Our goal is to use comprehensive public health data and project insights effectively to tackle health inequalities. Ultimately, we are working towards collaborating with partners, sharing information openly, and assigning responsibilities so that, together, we can enhance health outcomes for our communities.

### Saghir Alam

8.4 As NED lead for South Yorkshire, I attended the South Yorkshire ICB & Trust Chairs meeting in December and have undertaken discussion with the Lead Cabinet Member at Rotherham Metropolitan Borough Council regarding a Neighbourhood Health Pilot programme in Rotherham.

### Andrew Chang

8.5 Since my previous update I have, as part of my role as the Senior Independent Director, had individual 'check in' meetings with Non-Executive Directors Sagir Alam, Tabitha Arulampalam, Anne Cooper, Melanie Hudson, Amanda Moat, and Associate Non-Executive Directors Rebecca Randell and Katie Lees. My meeting with Anne

- 8.5.1 Cooper was also an exit meeting exploring her reflections on her time with the Trust, and particularly her thoughts on the developments in recent months within the Trust.
- 8.5.2 I also completed the mid-year review of the Chairman's progress against his personal objectives.
- 8.5.3 In my role as NED lead for Freedom to Speak Up, I have begun a review of a case raised with the FTSU team.

Becky Malby

- 8.6 I took up post in early December, and as Quality Committee Chair have focused my first few weeks on:
  - 1. Understanding our work on improving patient experience, specifically joining the Critical Friends Meeting.
  - 2. Understanding how we learn as an organisation, attending a Learning Incident Review meeting, Central Incident Review meeting and a Patient Safety Learning Group meeting.

- 8.6.1 I have had several meetings with non-executive and executives and appreciate the integrity they bring to their roles and their commitment to helping me contribute effectively to YAS.

Rebecca Randall

- 8.7 In December, I joined a ride-out and attended two cases where patients were hesitant to go to the hospital. Staff had to explain why hospital care might be necessary, but one patient still refused. The experience highlighted challenges in getting clear information from elderly patients and carers, and difficulties securing prompt community support for those not needing acute care, especially with delayed district nursing access on Friday afternoons.

## **9.0 Recommendation**

- 9.1 It is recommended that the Board note the report.