



Report Title	Board Governance Report	
Author	David O'Brien Director of Corporate Services and Company Secretary	
Accountable Director	David O'Brien Director of Corporate Services and Company Secretary	
Previous committees/groups	None	
Recommended action(s) (assurance, approval, information)	Approval	
Purpose of the paper	Present updates on matters relating to Board governance.	
Executive Summary		
<p>This report presents updates on two matters relating to Board governance:</p> <ol style="list-style-type: none"> <li>1. Non-Executive Director Recruitment.</li> <li>2. Committees' Terms for Reference for 2026/27.</li> </ol>		
Recommendation(s)	<p>The Board:</p> <ol style="list-style-type: none"> <li>1. Notes the recruitment process for a Non-Executive Director.</li> <li>2. Approves the committees' Terms of Reference for 2026/27.</li> </ol>	
Link to Board Assurance Framework Risks (board and level 2 committees only)	6. Develop and sustain an open and positive workplace culture.	

# Board Governance Report

## 1. PURPOSE

1.1 This report presents recent developments relating to Board governance.

## 2. BOARD GOVERNANCE UPDATES

### 2.1 Non-Executive Director Recruitment

2.1.1 The Trust is undertaking a recruitment process for a Non-Executive Director to fill the position that will be vacated by Andrew Chang in June.

2.1.2 Thirteen applications have been received. Four candidates have been shortlisted for interview.

2.1.3 Interviews, including engagement with a stakeholder panel, will take place on 22 April.

2.1.4 The successful candidate will commence their appointment in June 2026.

### 2.2 Committees' Terms of Reference

2.2.1 Four committees have reviewed their Terms of Reference for 2026/27. These are enclosed in the appendices and are presented to the Board for approval, as follows:

- Quality Committee
- People Committee
- Finance and Performance Committee
- Remuneration and Nominations Committee

## 3. FINANCIAL IMPLICATIONS

3.1 This report has no direct financial implications.

## 4. RISK

4.1 Failure to develop and maintain effective Board governance arrangements for the Trust would present risks relating to strategic leadership capacity and capability, compliance with regulatory frameworks and codes (CQC Well-Led Framework, NHS Code of Governance, NHS Provider License), public and patient confidence, and reputation amongst sector and system partners.

## 5. RECOMMENDATIONS

5.1 The Board:

1. Notes the recruitment process for a Non-Executive Director.
2. Approves the committees' Terms of Reference for 2026/27.

## **6. APPENDICES**

Appendix 1 - Quality Committee Terms of Reference 2026/27

Appendix 2 – People Committee Terms of Reference 2026/27

Appendix 3 – Finance and Performance Committee Terms of Reference 2026/27

Appendix 4 – Remuneration and Nominations Committee Terms of Reference 2026/27

**David O'Brien**  
Director of Corporate Services and Company Secretary

March 2026