

Board of Directors (in Public)
24 September 2026



Report Title	Board Governance Report
Author	David O'Brien, Director of Corporate Services and Company Secretary
Accountable Director	Director of Corporate Services and Company Secretary
Lead Board Committee	Board of Directors
Previous groups	Not applicable
Recommended action	Information
Purpose of the paper	This report provides an update on developments relating to Board governance.
Executive Summary	
This report provides an update on developments relating to Board governance. 1. Resignation of Katie Lees as an Associate Non-Executive Director 2. Recruitment of up to two Associate Non-Executive Directors	
Recommendation(s)	1. The Board notes the resignation of Katie Lees 2. The Board formally thanks Katie for her work with the Trust and recognises her valuable contribution to meetings of the Board and of the Quality Committee.
Link to Board Assurance Framework Risks (board and board assurance committees only)	All Board Assurance Framework Risks

Board Governance Report

1. INTRODUCTION

- 1.1 This report provides an update on developments relating to Board governance.

2. BOARD GOVERNANCE UPDATES

2.1 Resignation of Katie Lees

- 2.1.1 For the record, formal confirmation to the Board that Katie Lees has stood down from the position of Associate Non-Executive Director. Katie's last day of service to the Trust was 31 August 2026.
- 2.1.2 The Board formally thanks Katie for her work with the Trust and recognises her valuable contributions to meetings of the Board and of the Quality Committee.

2.2 Recruitment of Associate Non-Executive Director(s)

- 2.2.1 The Trust plan to recruit up to two new Associate Non-Executive Directors.
- 2.2.2 The recruitment exercise will launch in late September. Interviews and stakeholder panel sessions are expected to take place on 17 November.

3. FINANCIAL IMPLICATIONS

- 3.1 This report has no direct financial implications.

4. RISK

- 4.1 Failure to develop and maintain effective Board governance arrangements for the Trust would present risks relating to strategic leadership capacity and capability, compliance with regulatory frameworks and codes (CQC Well-Led Framework, NHS Code of Governance, NHS Provider License, Provider Trust Capability Framework), and reputation.

5. EQUALITIES IMPLICATIONS

- 5.1 This report has no direct equalities implications.

6. QUALITY IMPLICATIONS

- 6.1 This report has no direct quality implications

7. RECOMMENDATIONS

- 7.1 The Board notes the resignation of Katie Lees
- 7.2 The Board formally thanks Katie for her work with the Trust and recognises her valuable contributions to meetings of the Board and of the Quality Committee

David O'Brien
Director of Corporate Services and Company Secretary

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